

BOARD OF GOVERNORS
Rutgers, The State University of New Jersey
October 17, 2024

A meeting of the Board of Governors of Rutgers, The State University of New Jersey, was held on Thursday, October 17, 2024, at 12:00 p.m. in the Essex Room of the Paul Robeson Campus Center, Newark, New Jersey. Ms. Amy Towers, Chair of the Board, presided.

Present and constituting a quorum were Angelson, Copeland, Crosta, DiMartino, Dougherty, Lal, Manigan, Piazza (via Zoom), Taffet, Towers, and Zubair.

Absent was Schwartz.

Present was Mansue, Chair of the Board of Trustees.

Also attending were Foster, Pierce, and Searcy (via Zoom), Senate representatives to the Board of Governors.

Attending for the University administration were Ballentine, Branch, Conway, Farmer, Gower, Holloway, Hopely, Melillo, Moghe, Norin, Pastva, Pfeiffer, Robinson, Strom, Tillis, and Zwick.

Attending as guests were Dr. Robert Johnson, Dean of the New Jersey Medical School, and Dr. Amy Murtha, Dean of Rutgers Robert Wood Johnson Medical School

ANNOUNCEMENT PURSUANT TO CHAPTER 231, PUBLIC LAW 1975
(OPEN PUBLIC MEETINGS ACT)

Mr. Towers called on Ms. Kimberlee Pastva, Secretary of the University, who announced that pursuant to Public Law 1975, Chapter 231 (Open Public Meetings Act) public notice of this meeting was filed on June 26, 2024 with the Office of the Secretary of the State of New Jersey and three newspapers, the *Cherry Hill Courier-Post*, the *New Brunswick Home News Tribune*, and the *Newark Star-Ledger*. Public notice of the meeting was posted in the following University Libraries: The Alexander Library, New Brunswick; the Dana Library, Newark; and the Robeson Library, Camden. Pursuant to Public Law 2020, Chapter 11, public notice of the meeting was posted on the Rutgers Website, under Governing Boards.

CONFLICT OF INTEREST STATEMENT

Secretary Pastva asked the members of the Board if they had read the meeting agenda and supporting documents and if anyone had a possible conflict of interest to disclose. Board members indicated that no conflicts existed.

RESOLUTION TO CONDUCT CLOSED SESSION

Ms. Towers called on Mr. Tilak Lal, Vice Chair of the Board of Governors, who read and moved the following resolution:

BE IT RESOLVED, that the Board meet in immediate closed session on this date, October 17, 2024, to discuss personnel matters, including academic appointments with tenure, an administrative appointment with tenure, and matters falling within the attorney-client privilege in accordance with Chapter 231, Public Law 1975, Section 7,

Items b(7) and (8). Any necessary action related to the tenure appointments is expected to be taken in the open session immediately following the closed session.

The motion was seconded, unanimously approved, and the Board of Governors moved into Closed Session.

RESUMPTION OF OPEN SESSION

The Board resumed the public session of the meeting at approximately 1:10 p.m.

MATTERS PRESENTED BY THE CHAIR

Resolution Recognizing William M. Tambussi, Member of the Board of Governors. Ms. Towers shared some opening remarks and presented the Resolution Recognizing William M. Tambussi, Member of the Board of Governors:

WHEREAS, we, your colleagues and friends, are pleased to salute your extraordinary commitment to Rutgers, The State University of New Jersey, as a member of the Board of Governors from August 18, 2014 to June 27, 2024; and

WHEREAS, throughout your remarkable decade of service on the Committee on Finance and Facilities, including your exemplary tenure as Chair from 2022 to 2024, your expertise and keen insight have encouraged financial responsibility while ensuring that the University continued to thrive during uniquely challenging times; and

WHEREAS, as Chair of the Committee on Finance and Facilities, you were instrumental in setting the University on a course toward fiscal sustainability while balancing the needs of students so that Rutgers can continue to fulfill its mission; and

WHEREAS, your thoughtful leadership has been of great benefit to the Board of Governors Executive Committee, and you have demonstrated your unwavering dedication to all Rutgers students as a member of the Camden Board of Directors; and

WHEREAS, you are further appreciated for your contributions to the Rutgers Twenty-First Presidential Search Committee, which also reflects your unwavering devotion to the University's tradition of excellence; and

WHEREAS, your legacy of accomplishments stands as a model for all who served on the Board of Governors to emulate.

NOW, THEREFORE, BE IT RESOLVED that the members of the Board of Governors of Rutgers, The State University of New Jersey, express their deepest gratitude and heartfelt thanks to William M. Tambussi for his support of the University and the Board of Governors, and extend their warmest best wishes for his continued success in all future endeavors.

On motion and duly seconded, the Board unanimously approved the Resolution Recognizing William M. Tambussi, Member of the Board of Governors.

Memorial Resolution – Ronald W. Giaconia. Ms. Towers then asked Mr. Tilak Lal, Vice Chair of the Board of Governors, to present the Memorial Resolution honoring Mr. Ronald W. Giaconia. Mr. Lal read and moved the following resolution:

Let it be recorded in deepest sorrow that Ronald W. Giaconia, an esteemed Loyal Son of Rutgers who faithfully served the University as a member of the Board of Trustees and the Board of Governors, passed away on September 13, 2024.

Throughout his 30 years of service as a Rutgers governing board member, beginning as a Charter Trustee from 1994 to 2006, then as a Trustee Governor from 2001 to 2007, and finally as a Trustee Emeritus, Ron always demonstrated his steadfast devotion to Rutgers' students and all members of the University's community.

His passion for Rutgers never wavering, Ron's tireless pursuit of excellence was evident through his strong stewardship, and he imparted wise council as Chair of the Board of Trustees, Vice Chair of the Board of Trustees, and Vice Chair of the Board of Governors. Affectionately referred to as "The Chairman of the Board" by those who knew him, Ron guided the University during times of great progress and strengthened Rutgers' commitment to providing an affordable education, conducting world-changing research, and striving for the betterment of New Jersey.

The Founder and President of Giaconia Life Associates, LLC, Ron applied his exceptional financial knowledge as a member of the Board of Governors' Committee on Audit and Budget and Finance Committees and made noteworthy contributions to the Committees on Educational Planning and Policy; Executive Compensation and Nominations; University Relations and Honorary Degrees; and Intercollegiate Athletics, which he chaired for many years. Ron also shared his keen insight as a member of the Board of Trustees' Nominating and Executive Committees, as well as numerous Trustee Learning Groups and Trustee Advisory Committees.

He gave further of his time and energy as a member, and later an emeritus director, of the Rutgers University Foundation's Board of Directors and as Chair of the Scarlet R Executive Advisory Committee. An avid fan of Rutgers Athletics, Ron helped establish the Robert Lusardi Memorial Football Scholarship, and he and his wife established the Ron and Toni Giaconia Endowed Scholarship for baseball players. Ron's extraordinary legacy at his alma mater earned him numerous honors, including the Meritorious Service Award from the Rutgers University Alumni Federation and his induction into the Rutgers Hall of Distinguished Alumni.

BE IT RESOLVED THEREFORE, that as an expression of the Boards' grateful remembrance of Ronald W. Giaconia's dedication to Rutgers, The State University of New Jersey, this memorial resolution shall be recorded in the minutes of the Board of Governors and the Board of Trustees, and a copy shall be sent to his family along with our heartfelt and deepest condolences.

The motion was seconded, and there being no discussion, the Board unanimously approved the Memorial Resolution honoring Ronald W. Giaconia.

Resolution Recognizing John J. Hoffman, Senior Vice President and General Counsel. Ms. Towers asked Mr. Gary Taffet to present the Resolution Recognizing John J. Hoffman, Senior Vice President and General Counsel. Mr. Taffet read and moved the following resolution:

WHEREAS, John J. Hoffman has tirelessly served Rutgers as Senior Vice President and General Counsel for eight years, and his exemplary leadership and wisdom during some of the most challenging and consequential moments in recent history have been vital to the University's growth, success, and prosperity; and

WHEREAS, Mr. Hoffman has made essential contributions through his perceptive insight and wise advice to the administration on pivotal legal issues that have impacted all schools and units of the University, ensuring the University was on firm legal footing in all its endeavors during periods of rapid regulatory change in key sectors within higher education; and

WHEREAS, the Board is grateful for the guidance he has provided to the University's governing boards, exceptional efforts that have helped Rutgers fulfill its missions to provide a first-class education to students, conduct cutting-edge research, and support the people of New Jersey through public service; and

WHEREAS, the thoughtful counsel Mr. Hoffman provided to Rutgers throughout his tenure has been a critical factor in the resolution of issues, the formation of university-wide policy, and the continuation of Rutgers' progression toward becoming a top-tier academic university; and

WHEREAS, he is especially appreciated for the important role he played in the creation of Rutgers Health and throughout the establishment of Rutgers Health's academic affiliation with RWJBarnabas Health to establish the largest academic health system in New Jersey and transform the way healthcare is delivered to patients; and

WHEREAS, Mr. Hoffman's ascent to the Supreme Court of New Jersey is further evidence of his praiseworthy integrity and life-long passion for public service, following not only eight years as general counsel for the State University of New Jersey, but also an outstanding tenure as New Jersey's Acting Attorney General, as well as dedicated service to the New Jersey State Comptroller's Office and the United States Department of Justice; and

WHEREAS, through his extraordinary devotion to the mission and purpose of Rutgers, John Hoffman has established an enduring legacy of service and accomplishments that merits admiration and emulation.

NOW, THEREFORE, BE IT RESOLVED that the Board of Governors of Rutgers, The State University of New Jersey, offers its sincere gratitude to John J. Hoffman for his remarkable service that has helped establish the University as the vibrant and comprehensive institution it is today; and

BE IT FURTHER RESOLVED that the members of the Board of Governors, on behalf of the entire University community, extend their sincere appreciation to John J.

Hoffman as he prepares to apply his wisdom and sound judgment to the benefit of his fellow citizens as an Associate Justice of the New Jersey Supreme Court.

On motion and duly seconded, the Board unanimously approved the Resolution Recognizing John J. Hoffman, Senior Vice President and General Counsel.

Next, Ms. Towers next welcomed the Board's Senate Representatives for the year, Heather Pierce of the School of Arts and Sciences at Rutgers University–New Brunswick, and Safanya Searcy of the School of Criminal Justice at Rutgers University–Newark. She then introduced Ms. Lucille Foster, Assistant Dean for Recruitment Office of Undergraduate Student and Academic Services at Rutgers Business School in Newark, as the new Chair of the University Senate.

MATTERS PRESENTED BY THE PRESIDENT

Ms. Towers turned the floor over to President Jonathan Holloway, who began by stating that the University is off to a great start in the new academic year, reporting that there is a record number of first-year students and a richly diverse and accomplished first-year class. President Holloway reviewed the performances of Rutgers campuses in the *U.S. News & World Report* rankings, noting that all three campuses finished in the Top 50 for public universities, with New Brunswick ranked 15th, Newark 39th, and Camden 46th. He added that all three campuses are in the Top 100 of all universities, both public and private, as well as the Top 25 for graduation rates of students receiving Pell Grants. Next, President Holloway updated the Board on fundraising, which he stated has been exceptional. He reported that the goal of \$250 million for FY24 has been surpassed and that there were more than 34,000 unique donors, including more than 7,500 first-time donors. He then thanked Ms. Kimberly Hopely, Executive Vice President for Development and Alumni Engagement and President of the Rutgers University Foundation, for her efforts. President Holloway continued with a report on research, stating that it is more robust than ever, and that over the past year, Rutgers faculty have attracted close to \$970 million in grants and sponsored programs, a 40% increase over the previous four years. He also highlighted some recent notable accomplishments of Rutgers faculty members. Next, President Holloway reported that the University's relationship with government officials has been healthy through such initiatives as the HELIX project and Rutgers–Camden receiving a \$2.5 million appropriation for the expansion of civic engagement programs and Rutgers–Newark celebrating the creation of its Guaranteed Education Program. He also shared a review of his annual Stakeholder Address, during which he elaborated on the great things happening at Rutgers and concluded his update.

REPORT OF THE RUTGERS UNIVERSITY–NEWARK INTERIM CHANCELLOR

Ms. Towers turned the floor over to Dr. Jeffrey Robinson, Interim Chancellor of Rutgers University–Newark, for a report. Interim Chancellor Robinson began by sharing some of his background, including the impact of education on his life and his experiences at Rutgers as a student, faculty member, and administrator. Interim Chancellor Robinson stated that this has been a time of transition at Rutgers–Newark, and his team is working hard to ensure that the campus maintains its areas of excellence and remains a unique jewel in the Rutgers crown. He shared some highlights from the *U.S. News World & Report* rankings, including that Rutgers–Newark ranked fifth in social mobility and twelfth in six-year graduation rates for Pell Grants. Interim Chancellor Robinson stated that the campus' leaders, much like its students, are almost all first-generation college students from low to modest socioeconomic homes. He also shared an update on enrollment at Rutgers–Newark, reporting that it has grown to 11,343 and that the campus welcomed nearly 2,600 students, the largest incoming undergraduate class in its history. He reported that the Common App launch resulted in a 107% increase in first-year applications, adding

that a team in the Office of Admissions was created to focus solely on transfer students. Interim Chancellor Robinson also reviewed demographics of the incoming class before discussing social mobility, reporting that 36% of the campus' students describe themselves as first-generation college students; 73% are students of color; and 54% are Pell eligible. He noted that Rutgers–Newark is federally designated as a Hispanic-Serving Institution; Asian and Native American Pacific Islander-Serving Institution, and Minority-Serving Institution. Next, he shared numbers on the RU-N to the Top and Garden State Guarantee access and affordability initiatives, as well as the campus' efforts to build and sustain an environment of care and support.

Interim Chancellor Robinson continued by providing details on the Office of Career Resources & Exploration's career fair, as well as the collaboration between Rutgers–Newark and Braven. He also updated the Board on the construction of the campus' One Stop student services hub before highlighting developments related to Rutgers–Newark's role as an anchor institution. He reviewed innovation at Rutgers–Newark, and reported that faculty members have received more than \$52 million in external funding for the last fiscal year through more than 300 active grants. He concluded by highlighting some examples of research and accomplishments of faculty members and sharing an overview of Rutgers–Newark's research centers.

RUTGERS MEDICAL SCHOOL INTEGRATION UPDATE

Ms. Towers turned the floor over to Dr. Robert Johnson, Dean of the New Jersey Medical School, and Dr. Amy Murtha, Dean of Rutgers Robert Wood Johnson Medical School for an update on Rutgers School of Medicine. Dean Johnson began by sharing some background on the decision to integrate Rutgers' two medical schools and reviewed the benefits of integration. Next, he discussed the accreditation process, noting that both schools are currently accredited by the Liaison Committee on Medical Education ("LCME"). Next, Dean Murtha stated that the new school's guiding principles have been established by the leadership team and Dean Johnson stated that adhering to those principles has been key to their work over and have helped alleviate the opposition that the integration has faced. He added that the process will end with Rutgers having one medical school, Rutgers School of Medicine, with one dean, two campuses, one set of bylaws, and one admissions procedure, highlighting that it will be second-largest medical school in the country. Next, Dean Murtha updated the Board on the LCME accreditation process, including an overview of committees and task forces that are working on specific areas of integration. She then shared a timeline for LCME accreditation, announcing it will be completed by June 2027, with the charter class of Rutgers School of Medicine entering the school in summer of 2028 and graduating in 2032. She also noted that students who started medical school at Rutgers this year will be part of the new school's first graduating class. She then reviewed Rutgers School of Medicine's mission, vision, and values, noting that feedback from stakeholder groups helped shape those.

Dean Murtha then reviewed how Rutgers School of Medicine's admissions process was developed through meetings with the current schools' two admissions directors and Dean Johnson summarized the components of the two schools' curricula, and informed the Board that the American Association of Medical Colleges ("AAMC") has helped develop bylaws for Rutgers School of Medicine, and that those bylaws are under review. Dean Murtha continued by sharing an update on the task forces that have received input from stakeholder groups served by the medical school and shared a slide on outreach efforts, noting that more than 400 faculty, staff, and learners are actively working to bring the two schools together. Deans Murtha and Johnson then answered questions from Board members and concluded their presentation.

EXECUTIVE COMMITTEE

Slate of Nomination

Ms. Towers drew the Board's attention to the slate of nomination and asked Mr. Piazza to sign off from Zoom. On behalf of the Executive Committee, Ms. Towers presented the following nomination for the Board of a Governors Member to the Camden Board of Directors for the term coterminous with the member's term on the Board of Governors:

Jose A. Piazza

The motion was seconded, and there being no discussion, the Board unanimously approved the nomination for a Board of Governors Member to the Camden Board of Directors coterminous with the member's term on the Board of Governors.

COMMITTEE ON ACADEMIC AND STUDENT AFFAIRS

Ms. Towers asked Dr. James Dougherty, Chair of the Committee on Academic and Student Affairs, for a report. Dr. Dougherty stated that during the Committee's meeting on September 12, 2024, members introduced themselves and Dr. Dougherty asked them to familiarize themselves with the Committee's charge. He then noted that Dr. Prabhas Moghe, Executive Vice President for Academic Affairs, reported on academic appointments and academic promotions and reappointments, noting that there were 143 new academic appointments over the past year and 152 appointments, reappointments, and promotions. Next, Dr. Dougherty informed the Board that Dr. Enobong (Anna) Branch, Senior Vice President for Equity, shared an update on the University's Diversity Strategic Plan, including reviews of the five key areas of progress that are being tracked at each school, and the first University-wide Diversity, Equity, and Inclusion campus survey.

Dr. Dougherty then stated that Dr. Moghe reviewed and presented two proposed resolutions: 1) The Proposed Resolution Approving Revisions to University Policy 10.1.14: Endowed Faculty Positions and 2) The Proposed Resolution Approving Revisions to University Policy 10.2.4: Units of Credit. He then reported that the Committee agreed to endorse the resolutions and that they have been placed on the consent agenda. Dr. Dougherty continued by stating that Dr. Francine Conway, Chancellor of Rutgers University–New Brunswick, updated the Committee on a change of credit requirement to the Master of Education in College Student Affairs – Full Time at the Graduate School of Education, and a change to the credit requirement for the Master of Education in College Student Affairs – Part Time at the Graduate School of Education. He added that Chancellor Conway shared an update on the Bachelor of Arts in Social Work or Bachelor of Social Work/Master of Social Work dual degree program at the School of Social Work. Next, Dr. Dougherty reported that the Committee met in Executive Session to discuss academic appointments with tenure, an academic promotion with tenure, and an administrative appointment with tenure and that the Committee agreed to endorse those recommendations for Board approval, and that they have been placed on the consent agenda.

Next, Dr. Dougherty stated that the Committee also reviewed and agreed to endorse three proposed resolutions: 1) The Proposed Resolution Appointing Valery Kiryukhin to the Donald H. Jacobs Chair in Applied Physics; 2) The Proposed Resolution Appointing Steven K. Libutti to the William N. Hait Endowed Directorship; and 3) The Proposed Resolution Appointing Steven Brant to the Bishr and Souha Omary Family Endowed Legacy Professorship. Dr. Dougherty noted that these items have been placed on the consent agenda and concluded his report.

COMMITTEE ON FINANCE AND FACILITIES

Ms. Towers called on Mr. Tilak Lal, Chair of the Committee on Finance and Facilities, for a report. Mr. Lal stated that the Committee met on September 19, 2024 via Zoom, during which Mr. Antonio Calcado, Executive Vice President and Chief Operating Officer, presented for endorsement the proposed resolution that would allow the University to amend and increase the Omnibus Resolution dated June 22, 2023, regarding the summer 2022 solicitation cycle for The State of New Jersey Higher Education Capital Facilities Grant Funding Programs. Mr. Lal stated the resolution was endorsed by the Committee and has been placed on the consent agenda.

Moving on to matters for information, Mr. Lal informed the Board that Mr. Calcado shared the Report of the Executive Vice President and Chief Operating Officer, during which he provided updates on several current and prospective projects, including the widening of Suttons Lane Road in Piscataway Township between Metlars Lane and Road Two; the Nichols Apartments and University Housing Renovations; updates and improvements at Cook/Douglass campus; and the construction of the Clinical Skills Center in the New Jersey Medical School Cancer Center. Next, Mr. Lal stated that Mr. J. Michael Gower, Executive Vice President – Chief Financial Officer and University Treasurer, and his colleagues presented the report of the Executive Vice President and Chief Financial Officer and University Treasurer, including an overview of the first Financial Sustainability report and a review of the Financial Sustainability Policy passed by the Board last June. Mr. Lal then noted that Mr. Gower reviewed a set of strategic priorities related to financial sustainability that cabinet members arrived at during a recent retreat and reported that President Holloway has established a subcommittee to address each priority. Mr. Lal continued by noting that Mr. Gower also provided an update and overview of the Cornerstone projects; then Mr. William Troy, Executive Director of Risk Management and Insurance, shared an overview of the University's current insurance programs; Mr. Kim Yozgat, Chief Healthcare Risk Officer, presented the University's Medical Malpractice Program and covered the Umbrella of Professional Liability for the next fiscal year; and Mr. Jeffrey Boone, Vice President for Finance and Associate Treasurer, presented on the University's Internal Bank, which has provided financing for more than 200 different capital projects, the most recent one being the HELIX project. Mr. Lal then concluded his report.

COMMITTEE ON AUDIT

Ms. Towers asked Ms. Mary DiMartino, Chair of the Committee on Audit, to present a report. Ms. DiMartino stated that the Committee's meeting on September 24, 2024 began with a review of the Committee members' responsibilities and the Committee's charge. She then stated that Mr. Gower outlined the expectations of future Committee on Audit meetings and that Ms. Christina Dolce, University Controller, provided an update on the FY24 financial statement audit. Ms. DiMartino also reported that Ms. Rachael Honig, Vice President and Chief University Compliance Officer, provided an overview of her unit's responsibilities and an update on the Enterprise Risk Management process, and that Mr. Eugene Simon, Associate Vice President and Deputy Chief Enterprise Risk Management, Ethics, and Compliance Officer, provided an overview of current initiatives within University Ethics and Compliance. Next, she stated that Mr. Douglas Horr, Chief Audit Executive, provided the status of the current Audit Plan; highlights from recently completed reviews; and a review of the implementation status of recommendations from past audits. Ms. DiMartino concluded by noting that the Committee also met in Executive Session with University management.

COMMITTEE ON INTERCOLLEGIATE ATHLETICS

Ms. Towers turned the floor over to Mr. Hollis Copeland, Chair of the Committee on Intercollegiate Athletics, to present his report. Mr. Copeland began by noting that during the Committee's special meeting on September 20, 2024, members reviewed and endorsed the compensation for Interim Director of Intercollegiate Athletics, Ryan Pisarri, in accordance with University Policy 60.1.15. Mr. Copeland continued by reporting on the Committee's meeting on October 2, 2024, during which Mr. Pisarri reviewed his background and discussed developments related to the House vs. NCAA settlement; Name, Image, and Likeness ("NIL"); and roster limits and scholarships. Mr. Copeland stated that Mr. Pisarri also reported on investment opportunities for the Football program and reviewed Rutgers Athletics' operating budget compared to other Big Ten schools, as well as game-day revenue for Football and Men's Basketball.

Mr. Copeland also informed the Board that Mr. Shawn Tucker, Vice President for Athletics Development and Deputy Athletic Director, shared a fundraising update and reviewed the FY25 R Fund strategic plan, efforts related to NIL, and new gifts and commitments. Mr. Copeland added that Mr. Tucker also reviewed fundraising totals for FY24, as well as progress to date for FY25, and provided an overview of the FY25 pipeline. Next, Mr. Copeland noted that Mr. Matthew Colagiovanni, Deputy Athletic Director for Facilities, Capital Projects and Internal Operations and Mr. David Schulz, Vice President, Planning, Development, and Design, and University Architect, shared an update on capital projects and reviewed proposed improvements to various Athletics facilities.

COMMITTEE ON HEALTH AFFAIRS

Next, Ms. Towers asked Mr. Gary Taffet, Chair of the Committee on Health Affairs, to present his report. Ms. Taffet updated the Board on the Committee's meeting on September 5, 2024, which he noted began with a review of the Committee's charge. He then stated that Dr. Robert Johnson, Dean of the New Jersey Medical School, and Dr. Amy Murtha, Dean of Rutgers Robert Wood Johnson Medical School, provided an in-depth report on the integration of the two medical schools as Rutgers School of Medicine, and that Dr. Frank Ghinassi, President and Chief Executive Officer of University Behavioral Health Care shared an update on a Substance Abuse and Mental Health Services Administration ("SAMHSA") grant, as well as a detailed report on new programmatic development, a financial summary, and a business analysis and update. Mr. Taffet added that Dr. Ghinassi also reported on several grant opportunities, as well as electroconvulsive therapy within the RWJBarnabas Health system; the National Backup Center for the new 988 center in Northeast Pennsylvania; and the opening of the state's first academic addictions treatment center in Plainfield.

Mr. Taffet continued by informing the Board that Dr. Ghinassi cited three matters that the Committee reviewed for Board of Governors' approval: 1) Minutes of the University Behavioral Health Care Leadership Committee Meeting of March 11, 2024; 2) University Behavioral Health Care Staff Appointments, Reappointments, and Clinical Privileges of July 15, 2024; and 3) University Behavioral Health Care's Quality Improvement Report for the First Quarter of 2024. He noted that these matters were endorsed by the Committee and have been placed on the consent agenda.

Mr. Taffet continued by reporting that Dr. Brian Strom, Chancellor for Rutgers Biomedical and Health Sciences and Executive Vice President for Health Affairs, updated the Committee on Rutgers Health new gifts and commitments; reported on research expenditures; and discussed a Clinical and Translational Science Award ("CTSA") won by the Rutgers Institute for Translational Medicine and Science to improve the New Jersey Alliance for Clinical and Translational Science. Next, Mr. Taffet

stated that Chancellor Strom reported that Dr. Angela Starkweather accepted the position of Dean of the School of Nursing; discussed two new recruits at the Robert Wood Johnson Medical School; and shared updates on the Epic electronic health record system across UBHC. He also provided updates on new leads for the RWJBH service line and Rutgers Health winning the American Association for the Advancement of Science's STEM-Equity Achievement Change Biomedicine Bronze award. Mr. Taffet added that Chancellor Strom shared a brief update on the Rutgers Health Statement on Professionalism and reported on the Rutgers Health Physical Master Plan. Mr. Taffet also informed the Board that Dr. M. Bishr Omary, Senior Vice Chancellor for Academic Affairs and Research at RBHS, reviewed Rutgers research funding for the past six years, as well as awards by major sponsor category and NIH award grant totals and rankings. He then stated that Ms. Kathleen Bramwell, Senior Vice Chancellor of Finance and Administration, provided the Committee with a Rutgers Health financial update, and concluded his report.

REPORT OF THE JOINT COMMITTEE ON INVESTMENTS

Ms. Towers asked Mr. Michael Gower, Executive Vice President – Chief Financial Officer and University Treasurer to present the report of the Joint Committee on Investments. Mr. Gower noted that the Committee met on September 25, 2024, and that after a review of the Committee's charge, Mr. Jason McDonald provided an in-depth overview of the endowment portfolio and the investment office's philosophy and structure. He then noted that the Committee was provided with an overview of the Long-Term Investment Pool's (LTIP) performance as of June 30, 2024 for 1-, 3-, and 5-year periods, during which it returned 12.4%, 2.8%, and 8.1%, respectively, all of which were ahead of benchmarks. Mr. Gower stated that additional time was spent discussing portfolio investments, along with updates surrounding recent investment activity, portfolio liquidity, and the investment pipeline. Mr. Gower then noted that the Committee endorsed two investment recommendations and that Mr. MacDonald provided an update on quasi-endowment exposure within the Long-Term Investment Pool and reviewed the Investment Office's FY24 results and FY25 Goals.

CONSENT AGENDA

Ms. Towers called upon Mr. Lal to introduce and move the Consent Agenda for vote. Mr. Lal asked if any members of the Board wanted to remove any items from the Consent Agenda for discussion. There being none, and upon recommendation of the Committee on Academic and Student Affairs, the Committee on Finance and Facilities, and the Committee on Health Affairs, Mr. Lal moved for approval the following agenda items:

- Approval of Minutes of the Board of Governors – June 20, 2024 and July 8, 2024.¹
- Proposed Recommendations to Membership on the Board of Managers of the New Jersey Agricultural Experiment Station

New Jersey Agricultural Experiment Station

BOARD OF MANAGERS

Reappointment for the Term October 17, 2024 to October 16, 2027

¹ Available Upon Request in the Office of the Secretary of the University

Ben Jorritsma – Sussex County

Committee on Academic and Student Affairs

September 12, 2024

- Academic Appointments with Tenure Recommendations²
- Academic Promotion with Tenure Recommendation³
- Administrative Appointment with Tenure Recommendation⁴
- Proposed Resolution Appointing Valery Kiryukhin to the Donald H. Jacobs Chair in Applied Physics

WHEREAS, the University is committed to the advancement and application of knowledge in the field of applied physics; and

WHEREAS, in 1990 the University established the Donald H. Jacobs Chair in Applied Physics with a generous gift from the estate of Rutgers alumnus Donald H. Jacobs; and

WHEREAS, Professor Valery Kiryukhin, Department of Physics and Astronomy, is internationally recognized for his scholarly contributions and leadership in applied physics, including his research in the experimental study of quantum materials, and specifically his leadership in both the fields of X-ray scattering and neutron scattering, thereby contributing to seminal advances on each front; his innovation in developing new techniques and instrumentation that have opened entirely new fields of inquiry and research into the properties of matter; and his intellectual strength and vision toward the development of science; and

WHEREAS, Professor Kiryukhin has been recommended for the Donald H. Jacobs Chair in Applied Physics by his scientific peers and colleagues, and by Dr. Juli Wade, Executive Dean of the School of Arts and Sciences; Dr. Francine Conway, Chancellor of Rutgers–New Brunswick; Dr. Prabhas V. Moghe, Executive Vice President for Academic Affairs; and Dr. Jonathan Holloway, President of the University; and

WHEREAS, on September 12, 2024, the Committee on Academic and Student Affairs endorsed the naming of Professor Valery Kiryukhin as the holder of the Donald H. Jacobs Chair in Applied Physics and recommended approval by the Board of Governors.

NOW, THEREFORE, BE IT RESOLVED that, upon the recommendation of the Committee on Academic and Student Affairs, the

² Available Upon Request in the Office of the Secretary of the University

³ Available Upon Request in the Office of the Secretary of the University

⁴ Available Upon Request in the Office of the Secretary of the University

Board of Governors of Rutgers, The State University of New Jersey, appoints Professor Valery Kiryukhin to the Donald H. Jacobs Chair in Applied Physics for a three-year term, commencing January 1, 2025, and expiring December 31, 2027.

- Proposed Resolution Appointing Steven K. Libutti to the William N. Hait Endowed Directorship

WHEREAS, the quality of the faculty is the most enduring hallmark of a great institution, and an endowed directorship provides a singular opportunity to recognize and sustain innovative intellectual work that embraces teaching, discovery, and public service; and

WHEREAS, funds totaling more than \$5 million have been successfully raised from a wide group of donors to create an endowed directorship at the Rutgers Cancer Institute in honor of the institute's founding director, William N. Hait, MD, PhD, and to recognize his outstanding contributions and exceptional efforts in building an institute that has become a national model for research, clinical care, health equity, and education; and

WHEREAS, the William N. Hait Endowed Directorship is designed to honor, retain, or recruit tenured or tenure-track scholars in the field of cancer research for service on the faculty of the University, while serving as Director of the Rutgers Cancer Institute; and

WHEREAS, Steven K. Libutti is an internationally recognized expert in endocrine surgery and the management of neuroendocrine tumors, whose clinical focus emphasizes gastrointestinal malignancies, including cancers of the liver and pancreas; has published more than 300 peer-reviewed journal articles, with an impressive record of 25+ years of continuous funding from the National Cancer Institute; holds 11 U.S. patents and serves as editor-in-chief emeritus of the Springer Nature Journal *Cancer Gene Therapy*; has previously served as president of the American Association of Endocrine Surgeons and was recently inducted into the Association of American Physicians; and is a visionary leader with an unwavering dedication to cancer research and compassionate care; and

WHEREAS, Dr. Steven K. Libutti has been recommended for the William N. Hait Endowed Directorship by Dr. Brian L. Strom, Chancellor, Rutgers Biomedical and Health Sciences; Dr. Prabhas V. Moghe, Executive Vice President for Academic Affairs; and Dr. Jonathan Holloway, President of the University; and

WHEREAS, on September 12, 2024, the Board of Governors' Committee on Academic and Student Affairs endorsed the naming of Dr. Steven K. Libutti as the inaugural holder of the William N. Hait Endowed Directorship and recommended approval by the Board of Governors.

NOW, THEREFORE, BE IT RESOLVED that, upon the recommendation of the Committee on Academic and Student Affairs, the Board of Governors of Rutgers, The State University of New Jersey, appoints Dr. Steven K. Libutti as the inaugural holder of the William N. Hait Endowed Directorship, commencing July 1, 2024.

- Proposed Resolution Appointing Steven Brant to the Bishr and Souha Omary Family Endowed Legacy Professorship

WHEREAS, the quality of the faculty is the most enduring hallmark of a great institution, and an endowed professorship provides a singular opportunity to recognize and sustain innovative intellectual work that embraces teaching, discovery, creativity, and public service; and

WHEREAS, a generous gift was pledged by M. Bishr Omary MD, PhD to create a professorship to honor the Omary family legacy at Rutgers, and to support biomedical research within the Division of Gastroenterology in the Department of Medicine at Robert Wood Johnson Medical School; and

WHEREAS, Dr. Steven Brant is a world leader in the field of inflammatory bowel disease (IBD), whose research focuses specifically on the genetics of IBD and has resulted in a long-standing record of fundamental contributions to the understanding of the disease's genomic basis, including his contributions to more than 120 peer-reviewed publications and over 100 national and international presentations; his extensive funding record with grants from the National Institutes of Health since the early 1990s, and additional funding from the Crohn's and Colitis Foundation of America; his notable national scientific achievements such as his discovery and characterization of *NHE3*, the major gene for epithelial sodium absorption, important in hypertension and diarrheal diseases, and his work with the first American IBD genome-wide linkage study; and his demonstrable excellence in clinical and patient care, strong commitment to the education of trainees and mentoring of faculty at various levels, and his greater service to the medical school and national field of gastroenterology; and

WHEREAS, Dr. Steven Brant has been recommended for the Bishr and Souha Omary Family Endowed Legacy Professorship by Dr. Amy Murtha, Dean of Robert Wood Johnson Medical School; Dr. Brian L. Strom, Chancellor, Rutgers Biomedical and Health Sciences; Dr. Prabhas V. Moghe, Executive Vice President for Academic Affairs; and Dr. Jonathan Holloway, President of the University; and

WHEREAS, on September 12, 2024, the Board of Governors' Committee on Academic and Student Affairs endorsed the naming of Dr. Steven Brant as the inaugural holder of the Bishr and Souha Omary Family Endowed Legacy Professorship and recommended approval by the Board of Governors.

NOW, THEREFORE, BE IT RESOLVED that, upon the recommendation of the Committee on Academic and Student Affairs, the Board of Governors of Rutgers, The State University of New Jersey, appoints Dr. Steven Brant as the inaugural holder of the Bishr and Souha Omary Family Endowed Legacy Professorship, commencing July 1, 2024.

- Proposed Resolution Approving Revisions to University Policy 10.1.14: Endowed Faculty Positions

WHEREAS, on June 16, 2020, Rutgers, The State University of New Jersey, established a procedure for submitting documentation to the Board of Governors for the establishment of and appointment to Endowed Faculty Positions; and

WHEREAS, on October 6, 2022, the Board of Governors of Rutgers, The State University of New Jersey approved and adopted revisions to University Policy 10.1.14; and

WHEREAS, it is now necessary to implement a revision to University Policy 10.1.14 to reflect the broader application of the policy by extending the opportunity to create a Legacy Professorship to former faculty members with a well-established history at Rutgers, who left on good standing; and

WHEREAS, the title Chancellor-Provost must be replaced with the title Chancellor to reflect recent changes to administrative titles; and

WHEREAS, on September 12, 2024, the Committee on Academic and Student Affairs reviewed and endorsed revisions to University Policy 10.1.14, and recommended its approval by the Board of Governors.

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Committee on Academic and Student Affairs, that the Board of Governors of Rutgers, The State University of New Jersey, approves and adopts the attached revisions to University Policy 10.1.14: Endowed Faculty Positions.

Attachments: Proposed University Policy 10.1.14: Endowed Faculty Positions

Appendix: Creation and Appointment Process for Endowed Faculty Positions

- Proposed Resolution Approving Revisions to University Policy 10.2.4: Units of Credit

WHEREAS, the current version of University Policy 10.2.4: Units of Credit, was approved by the Board of Governors of Rutgers, The State University of New Jersey, by Resolution dated July 1, 2013, and has been in effect since 1959; and

WHEREAS, following the recommendations of the University Senate

in Charge S-2101 *Review of University Policy 10.2.4 – Units of Credit*, the Office of the Executive Vice President for Academic Affairs completed a review of the credit hour policies codified in the New Jersey Administrative Code Title 9A and by the Middle States Commission on Higher Education (implementing U.S. Department of Education policy), and reviewed the current practices within each of the academic units of Rutgers University pertaining to credit hours; and

WHEREAS, recommended edits to Policy 10.2.4 include the update of the policy to align with current University Policy Library formatting structure, adding hyperlinks to current resources, and including definitions of terms used in the policy to add clarity to the policy language; and

WHEREAS, potential alterations to Policy 10.2.4 were incorporated into a revised policy by the Office of the Executive Vice President for Academic Affairs, and have been reviewed, and further revised, by the Chancellors and Provosts offices of the University, the University Senate, the University Registrar, and broadly across the Rutgers University community; and

WHEREAS, the proposed revisions have been well received by the administration, faculty, and staff of the University and noted for their improved lucidity; and

WHEREAS, on September 12, 2024, the Committee on Academic and Student Affairs of the Board of Governors reviewed the revised Policy 10.2.4: Units of Credit and recommended its approval by the Board of Governors.

NOW, THEREFORE, BE IT RESOLVED that, upon the recommendation of the Committee on Academic and Student Affairs, the Board of Governors of Rutgers, The State University of New Jersey, approves the attached revised University Policy 10.2.4: Units of Credit, with deletions shown in ~~strikeout~~ and additions underlined, effective immediately.

Attachment: Proposed Revisions to University Policy 10.2.4: Units of Credit

Committee on Finance and Facilities

September 19, 2024

- Proposed Resolution Amending the Omnibus Resolution Dated June 22, 2023 Regarding the Summer 2022 Solicitation Cycle for the State of New Jersey Higher Education Capital Facilities Grant Funding Programs

WHEREAS, in June 2022, the New Jersey Office of the Secretary of Higher Education (OSHE) issued application instructions for New Jersey higher education institutions interested in obtaining grants offered by the

State of New Jersey through the following programs: (i) the Higher Education Capital Improvement Fund (“CIF program”), (ii) the Higher Education Facilities Trust Fund (“HEFT program”), (iii) the Higher Education Technology Infrastructure Fund (“HETI program”), and (iv) the Higher Education Equipment Leasing Fund (“ELF program”) (collectively these programs are hereinafter referred to as the “HE Facilities Programs”); and

WHEREAS, upon the recommendation of the Committee on Finance and Facilities, on August 31, 2022, the Board of Governors of Rutgers, The State University of New Jersey, approved an Omnibus Resolution that (i) approved submission of applications to the HE Facilities Programs for thirty-six (36) different facilities and equipment upgrade projects (each a “Project” and collectively, the “Projects”), and (ii) authorized the use of Rutgers Debt (as defined in the Omnibus Resolution) or any other funds available to Rutgers to partially finance any Projects not otherwise financed in full by the HE Facilities Programs; and

WHEREAS, as part of the development of one of the Projects Rutgers undertook a fair and competitive procurement process to obtain bids for a modular data center (“MDC”); and

WHEREAS, all bids received were higher in cost than anticipated at time of grant application, with bids reflective of current market conditions and 2024 state-of-the-art technology; and

WHEREAS, a new MDC is a major component of many of the grant-funded Projects and is essential to support continued growth of Rutgers research; and

WHEREAS, the total increase in Rutgers’ share of costs for the MDC Project is \$4.5 million, which is reasonable, based on market conditions as reflected by a competitive bid, , and is approximately ten percent of the total award amount for all approved Projects; and

WHEREAS, the funds required to cover the increase are available as described in the attached Project Summary; and

WHEREAS, on September 19, 2024, the Committee on Finance and Facilities reviewed and discussed the proposed funding increase, observed that approval of the additional funds will allow the MDC Project to be completed without reduction in scope or benefit (which, in turn, positively impacts many of the other Projects), and agreed to recommend approval by the Board of Governors.

NOW, THEREFORE, BE IT RESOLVED by the Board of Governors of Rutgers, The State University of New Jersey, upon the recommendation of the Committee on Finance and Facilities, that a \$4.5

million increase in Rutgers' share of the Project as described herein and shown in the attached Project Summary is hereby approved; and

BE IT FURTHER RESOLVED, that all resolutions, orders, and other actions of the Board of Governors in conflict with the provisions of this Resolution to the extent of such conflict are hereby superseded, repealed or revoked; and

BE IT FURTHER RESOLVED, that except as otherwise described herein, all the approvals and authorizations contained in the August 31, 2022 Omnibus Resolution and the June 22, 2023 amended Omnibus Resolution remain valid and in effect and are hereby reconfirmed; and

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately; and

BE IT FINALLY RESOLVED that no further approvals by the Board of Governors are necessary to implement this Resolution.

Attachment: Project Summary

Committee on Health Affairs

September 5, 2024

- Minutes of the University Behavioral Health Care Leadership Committee Meeting of March 11, 2024⁵
- University of Behavioral Health Care Staff Appointments, Reappointments and Clinical Privileges of July 15, 2024⁶
- University Behavioral Health Care's Quality Improvement Report for the First Quarter of 2024⁷

The motion was seconded, and there being no discussion, the Board unanimously approved the matters presented under the Consent Agenda.

REPORT OF THE UNIVERSITY SENATE

Ms. Towers turned the floor over to Ms. Lucille Foster, Chair of the University Senate, who began by reporting that during its regular meeting on September 20, 2024, the Senate adopted three resolutions, noting that the texts for these resolutions are available on the University Senate website. Ms. Foster noted that a parliamentary report has not yet been passed and is on the agenda for that

⁵ Available Upon Request in the Office of the Secretary of the University

⁶ Available Upon Request in the Office of the Secretary of the University

⁷ Available Upon Request in the Office of the Secretary of the University

week's meeting. She then thanked the University Senate for the opportunity to serve as Chair and noted that it is an honor to work with the Board of Governors. Ms. Foster then thanked President Holloway, the Cabinet, the Chancellors, the Office of the Secretary, and others she will be working with. She also thanked Ms. Towers and stated this marks the first time that the Senate Chair and Vice Chair positions been fully represented by staff. She then described her leadership style and noted that she strives to deliver reports with full and complete transparency. Ms. Foster noted that the Senate has more than 32 charges within its standing committees for the academic year and reviewed some of the areas covered by those committees. She informed the Board that senators will practice due diligence in examining the concerns surrounding these issues with chancellors, provosts, and deans. She then noted that while the broader University community continues conversations around shared governance, community, and belonging, and ways to collaborate and elevate voices, the ability for each of us to hold space for one another as we disagree across differences remains critically important. Ms. Foster stated that the University Senate is ready to continue meaningful engagement with President Holloway and his administration during the academic year. She then noted that during his Stakeholder Address, President Holloway issued a powerful invitation to believe in Rutgers' potential to become a model for the nation and serve the common good, and that the Rutgers Senate will follow suit in pursuing that goal by serving each campus with collaborative partnerships. She then thanked the Board and concluded her report.

OLD BUSINESS

None reported.

NEW BUSINESS

None reported.

ADJOURNMENT

The meeting was adjourned at approximately 2:25 p.m.

Respectfully submitted,



Anthony Stoeckert
Writing Associate

This is a printed version of the online *Endowed Faculty Positions*. It was printed on 08/28/2024 at 14:26.
Information is current as of date and time of printing.

Endowed Faculty Positions



UNIVERSITY POLICY

10.1.14 Endowed Faculty Positions

Section Title:	Academic Matters
Approval Authority:	Board of Governors
Responsible Office(s):	Off. of Executive V.P. for Academic Affairs
Responsible Executive(s):	Exec. V.P. for Academic Affairs
Adopted Date:	06/16/2020
Reviewed Date:	
Contact Information:	evpaa@rutgers.edu

1. Policy Statement

- Provides definitions and guidelines for establishing a Faculty Chair, Professorship, Early Career Professorship, or Legacy Professorship (Endowed Faculty Positions), and appointing first incumbents.
- Establishes a procedure for submitting documentation to the Board of Governors for the establishment of and appointment to Endowed Faculty Positions.

2. Reason for Policy

To establish and maintain standard guidelines and procedures for the establishment of a Faculty Chair, Professorship, Early Career Professorship, or Legacy Professorship (Endowed Faculty Positions), and appointments of all incumbents to these positions.

3. Who Should Read This Policy

All members of the Rutgers University community.

4. Resources

Appendix: Creation and Appointment Process for Endowed Faculty Positions

[EVPAA Submission Deadlines](#)

5. Definitions

There are four types of **Endowed Faculty Positions**: Faculty Chair, Professorship, Early Career Professorship, and Legacy Professorship, as follows.

Faculty Chair: A \$3 million opportunity to create a named and restricted endowed Faculty Chair. This honor is bestowed upon senior professors and/or is used in recruitment of individuals who are recognized leaders within their academic fields. Inherent in the restriction is the understanding that this is the **highest possible academic honor** a Rutgers professor can receive from the University. Professors holding these Chairs add a certain cachet to the department, which becomes an attractive force when the University is attempting to recruit both individuals to fill the position and outstanding junior faculty and graduate students who want to work with them. In short, Faculty Chairs have a wider and greater effect or impact than any other endowed faculty support fund. Faculty Chairs are appointed for up to a five-year term, and appointments are renewable in nature. Incumbency is subject to review at the discretion of the appropriate Dean, ~~Chancellor-Provost, or~~ Chancellor(s), and the Executive Vice President for Academic Affairs

Professorship: A \$1.5 million opportunity to create a named and restricted faculty position. This is an **honor** Rutgers uses to retain a more recently tenured professor who is an up-and-coming star in their field, or to attract a faculty member with a similar outstanding profile from another institution. A professorship can be restricted to a school or department. Professorships are appointed for up to a five-year term, and appointments are renewable in nature. Incumbency is subject to review at the discretion of the appropriate Dean, ~~Chancellor-Provost, or~~ Chancellor(s), and the Executive Vice President for Academic Affairs.

Early Career Professorship: A \$750,000 opportunity to create a named and restricted faculty position. This is an **honor** Rutgers uses to help attract or retain early career tenure-track faculty members who have not yet earned tenure. An Early Career Professorship can be restricted to a school or department and is appointed on a rotating basis for up to a three-year period. Incumbency is subject to review at the discretion of the appropriate Dean, ~~Chancellor-Provost or~~ Chancellor(s), and the Executive Vice President for Academic Affairs.

Legacy Professorship: A \$500,000 opportunity to create a restricted tenured or tenure-track faculty position named for a current or retired faculty member of the University or for a faculty member with a well-established history at Rutgers, who separated from the university in good standing. This is an honor Rutgers uses to help attract or retain faculty members. A Legacy Professorship can be restricted to a school, college, or department and will be named for a current, retired, or emeritus faculty member. Donors who are currently faculty members cannot fund their own current faculty position. This professorship is appointed on a rotating basis for up to a five-year term and is subject to review at the discretion of the appropriate Dean, ~~Chancellor-Provost or~~ Chancellor(s), and the Executive Vice President for Academic Affairs.

6. The Policy

A. Policy Administration: For administration of this policy, the President of the Rutgers University Foundation (RUF) shall review and approve all fund agreements establishing Faculty Chairs, Professorships, Early Career Professorships, and Legacy Professorships (hereafter referred to collectively as Endowed Faculty Positions) for Rutgers University. The Executive Vice President for Academic Affairs (EVPAA) and General Counsel shall serve in an advisory capacity, as needed, in the finalization of all fund agreements. The Office of the Executive Vice President for Academic Affairs (OEVPA) shall prepare all resolutions officially creating Endowed Faculty Positions

and filling these positions, for review and endorsement by the Board of Governors' Committee on Academic and Student Affairs, and consideration and action by the Board of Governors. The EVPAA shall oversee the administration of all Endowed Faculty Positions, in collaboration with the ~~Chancellor-Provost and~~ Chancellors. The ~~Chancellor-Provost and~~ Chancellor(s) shall be responsible for disseminating this policy to staff and upholding the policy with regard to all future appointments and approvals.

B. Endowment Minimums: The Endowment Minimums, reviewed in Definitions, are as of the date of this policy and are subject to periodic review by the RUF, the University President, and the EVPAA to ensure price points reflect the current market, best practices, and the needs of Rutgers.

C. Establishment of Endowed Faculty Positions: An Endowed Faculty Position can be formally established once a fund agreement has been signed and at least 20% of the committed funding is in hand. Establishment of an Endowed Faculty Position requires approval by the Board of Governors, and is further explained in Paragraph H. No position is considered official until the Board of Governors has approved it.

D. Appointment of an Endowed Faculty Position: A search for an incumbent cannot begin until a fund agreement is signed, at least 20% of the commitment is in hand, and the Board of Governors has approved the Endowed Faculty Position. Once an incumbent has been identified, the Board of Governors must approve the appointment, which is reviewed in Paragraph I. If an existing Endowed Faculty Position is vacated, and for each subsequent incumbent, the appointment must be approved by the Board of Governors. No appointment is considered official until the Board of Governors has approved it.

E. Salary Responsibility: The department housing the Endowed Faculty Position will be responsible for providing the funds necessary to meet the difference between the salary requirements of the incumbent and the income available in all instances (i.e., as the commitment is being paid off by the donor, if the donor should not complete the commitment after the hiring of a faculty member, if the income generated by the endowment does not meet the faculty salary, etc.).

F. Records Maintenance: The OEVPAA shall maintain an official record of all requests for establishment of and appointments to Endowed Faculty Positions, as well as copies of all Board of Governors Resolutions for the appointments. The RUF Office of Donor Relations will also maintain a list of all officially created endowed faculty positions and the incumbents.

G. Extraordinary Circumstances: Under extraordinary circumstances when the use of a name or the continued use of a name would compromise the public trust and/or reflect adversely upon the University, Rutgers reserves the right to reject a proposed name or rename an existing Endowed Faculty Position. Additionally, the University reserves the right to remove the name from the Endowed Faculty Position should the donor not complete the funding commitment.

H. Process for Establishing an Endowed Faculty Position: In recognition of the significant commitments of individuals or organizations in meeting the endowment minimums discussed above, Rutgers University will create Endowed Faculty Positions. The Office of Donor Relations shall send periodic reminders of the Board of Governors meeting schedules to Development Officers to assist in timely resolutions of Endowed Faculty Position establishments. The establishment of an Endowed Faculty Position must be approved by the Board of Governors prior to the public announcement of the Endowed Faculty Position and commencement of a search; the approval

submission process follows.

1. A new Endowed Faculty Position may be named for or by a donor who commits to the endowment minimum by signing a fund agreement created by the RUF.
2. Once an agreement is signed, and a minimum of twenty percent (20%) of the commitment is in hand, the Office of Donor Relations shall forward a copy of the agreement to the OEVPAA.
3. The OEVPAA shall draft a resolution; the Office of Donor Relations will review the draft and provide a copy to RUF Communications.
4. The resolution shall be put before prior to their next scheduled meeting.
5. If the resolution is endorsed by the Board of Governors' Committee on Academic and Student Affairs, the resolution shall go before the Board of Governors for consideration and action. Development Officers may invite donors to Board of Governors meetings to witness formal approval of the resolution. The RUF shall mail copies of resolutions to the donor within two (2) weeks of the Board of Governors meeting.

I. Process for Appointing an Incumbent to an Endowed Faculty Position: The formal appointment of a professor to an Endowed Faculty Position must be approved by the Board of Governors. The holder of the position is not considered official until the Board of Governors has approved the appointment. The Office of Donor Relations shall send periodic reminders of the Board of Governors meeting schedules to Development Officers to assist in timely submission of resolutions on Endowed Faculty Position appointments for Board of Governors' consideration, and hopeful approval. The approval submission process follows.

1. A search for an incumbent may begin once the Board of Governors has officially created the position through the process reviewed in Paragraph H above.
2. Upon the completion of a search, the Development Officer shall work with the academic department and the respective ~~Chancellor Provost and/or~~ Chancellor's Office(s) to gather the following documentation supporting the appointment, and send it to the OEVPAA:
 - a. The Curriculum Vitae (CV) of the nominee.
 - b. A detailed letter of nomination from the appropriate Dean describing the achievements of the candidate, the reasons the nominee is appropriate for the Endowed Faculty Position, the term and conditions of renewal of the appointment, as well as a description of the process used to identify the nominee (i.e., if there was a search, who was on the committee, how many candidates were considered, how many were interviewed, etc.).
 - c. A letter of endorsement from the ~~Chancellor Provost and/or~~ Chancellor(s).
3. The selected incumbent may not be introduced to the public-at-large prior to approval by the Board of Governors.
4. The OEVPAA shall draft a Board of Governors resolution; the Office of Donor Relations will review the draft and provide a copy to RUF Communications.

5. The resolution shall be submitted to the Board of Governors' Committee on Academic and Student Affairs for review and hopeful endorsement to the Board of Governors.

6. If endorsed by the Board of Governors' Committee on Academic and Student Affairs, the resolution shall go before the Board of Governors for official consideration. If approved by the Board of Governors, the RUF shall mail copies of approved resolutions to the donor within two (2) weeks of the Board of Governors meeting.

7. Thereafter, the faculty member holding the Endowed Faculty Position shall be referred to as the NAME Chair or NAME Professor for the length of their term. The full title of the Endowed Faculty Position shall be used in publications, websites, CVs, etc., annotating the listing with the start and end dates of the term once it has expired.

7. Exceptions

In consultation with the EVPAA and the President of the RUF, exceptions to the policy may be made in circumstances deemed appropriate by the President of the University and the Board of Governors.

Appendix: CREATION AND APPOINTMENT PROCESS FOR ENDOWED FACULTY POSITIONS (please click the paperclip icon on the bottom of your screen to access the Appendix)

Attachments

Name	File Name	Size
10.1.14	10.1.14_APPENDIX_CREATION AND APPOINTMENT PROCESS FOR ENDOWED FACULTY POSITIONS.pdf	81Kb

Page Info

Section
10.1.14

Section Title
Academic Matters

Formerly Book
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Approval Authority
Board of Governors

Responsible Executive(s)
Exec. V.P. for Academic Affairs

Responsible Office(s)
Off. of Executive V.P. for Academic Affairs

Adopted
06/16/2020

Adopted Note
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Last Reviewed
10/06/2022

Revised
10/06/2021; 10/06/2022

Contact
evpaa@rutgers.edu

[ReviewAndCommentLink](#)

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APPENDIX

CREATION AND APPOINTMENT PROCESS FOR ENDOWED FACULTY POSITIONS

The Board of Governors approves the establishment of all endowed faculty positions (Faculty Chair, a Professorship, an Early Career Professorship, and/or a Legacy Professorship) at Rutgers University, and the appointments of all professors to those positions, during their regularly scheduled meetings.

No endowed faculty position, or appointment to such position, is considered official until the Board of Governors has approved it.

I. Board of Governors Official Establishment of an Endowed Faculty Position

In order to officially establish an Endowed Faculty Position at Rutgers University, a resolution of the Board of Governors is required.

- A. Once the gift agreement is signed by the donor, the Prospect Manager (PM) should provide a copy and any other supporting documentation to the Director of Stewardship, Accountability (DSA) in the Rutgers University Foundation (RUF) Office of Donor Relations and the Director of Content Development (RUF Communications).
- B. Once the Endowed Faculty Position is fully funded, the Donor Relations Stewardship Officer (DRSO) will send a copy of the fund agreement to the Office of the Executive Vice President for Academic Affairs (OEVPA). The OEVPA will draft a resolution and the DRSO will review it. The DRSO will provide a copy of the draft to the Director of Content Development.
- C. The resolution will be put before the Board of Governors' Committee on Academic and Student Affairs prior to the Board of Governors meeting.
- D. If endorsed by the Board of Governors' Committee on Academic and Student Affairs, the resolution will go before the Board of Governors for official consideration.

NOTE: If the Board of Governors meeting is a public meeting, the PM has the option to invite the donor to the meeting, where the donor will receive a copy of the approved resolution at the meeting. Otherwise, a copy of the approved resolution will be mailed to the donor from the DSA or PM within two (2) weeks of the Board of Governors meeting. (Copies are also supplied to the RUF President.)

II. Board of Governors Official Appointment of a Professor to an Endowed Faculty Position

In order to officially appoint a professor to an Endowed Faculty Position at Rutgers University, a resolution of the Board of Governors is required.

- A. Once an Endowed Faculty Position is fully funded, the PM should notify the Dean in the respective school or college as well as the Executive Vice President for Academic Affairs (EVPAA) so that the search for the appropriate candidate can begin.
- B. Upon selecting someone to fill the Endowed Faculty Position, the PM must work with the academic department to gather the following documentation to supply to the OEVPA to draft the official appointment:
 - The CV of the nominee.
 - A detailed letter of nomination from the appropriate Dean describing the

achievements of the candidate, the reasons the candidate is appropriate for this position, the term and conditions of renewal of the appointment, as well as a description of the process used to identify the appointee (for instance, if there was a search, who was on the committee, how many people were considered, how many were interviewed, etc.).

- A letter of endorsement from the ~~Chancellor Provost and/or~~ Chancellor(s).

NOTE: These materials are all due to the OEVPA by the date on the EVPAA Submission Deadlines webpage.

- C. The OEVPA will draft a resolution and a nomination letter from the President; the DSA will review the resolution.
- D. The resolution will be put before the Board of Governors' Committee on Academic and Student Affairs prior to the Board of Governors Meeting.
- E. Finally, if endorsed by the Board of Governors' Committee on Academic and Student Affairs, the resolution and nomination materials will go before the Board of Governors for official consideration.
- F. Once the professor is officially appointed, the PM can begin to work with Donor Relations on an appropriate Inaugural Recognition Event.

NOTE: If the Endowed Faculty Position is vacated, for each subsequent professor appointed to the position, the Board of Governors must approve the appointment and steps B through E should be followed.

III. **Board of Governors Concurrent Establishment of and Appointment of a Professor to an Endowed Faculty Position**

In order to officially establish an Endowed Faculty Position at Rutgers University and appoint a professor to this position at the same time, the position must be fully funded, and a resolution of the Board of Governors is required.

- A. In the rare instance when an endowed faculty position is being established at the same time that it is being filled, the PM should work with the academic department to provide the following documentation to the OEVPA and the DSA in Donor Relations:
 - A copy of the gift agreement, Statement of Intent (SOI), and other supporting documentation.
 - The CV of the nominee.
 - A detailed letter of nomination from the appropriate Dean describing the achievements of the candidate and the reasons the candidate is appropriate for this position, the term and conditions of renewal of the appointment, as well as a description of the process used to identify the appointee (for instance, if there was a search, who was on the committee, how many people were considered, how many were interviewed, etc.).
 - A letter of endorsement from the ~~Chancellor Provost and/or~~ Chancellor(s).

NOTE: Concurrent with the creation of the Endowed Faculty Position, in the case of a new hire with tenure, the proposed faculty member's academic department must prepare and submit the standard promotion packet to the OEVPA for review approval by the Promotion Review Committee, the President, and the Board of Governors.

- B. The OEVPA will draft a resolution and a nomination letter from the President; the DSA will review the resolution.
- C. The resolution will be put before the Board of Governors' Committee on Academic and Student Affairs prior to the Board of Governors Meeting.
- D. If endorsed by the Board of Governors' Committee on Academic and Student Affairs, the resolution and nominating materials will go before the Board of Governors for official consideration.
- E. Once the professor is officially appointed, the PM can begin to work with the Office of Donor Relations on an appropriate Inaugural Recognition Event.

NOTE: If the Endowed Faculty Position is vacated, for each subsequent professor appointed to the position, the Board of Governors must approve the appointment and steps A through E should be followed.



UNIVERSITY POLICY

Section: 10.2.4

Section Title: Student Academic Regulations and Policies

Policy Name: Units of Credit

Formerly Book: 2.4.4

Approval Authority: Board of Governors

Responsible Executive: Executive Vice President for Academic Affairs

Responsible Office: Office of the Executive Vice President for Academic Affairs

Adopted: 1959

Revised: 9/1990, 5/23/2013; 7/1/2013; 10/17/2024

Contact: evpaa@rutgers.edu

1. Policy Statement

The course credit shall be the academic currency to be used in all schools and colleges of Rutgers University in measuring a student's progress towards a degree, giving value to time requirements and academic rigor. The course credit shall be the official unit of record.

2. Reasons for Policy

To set the expectation that the assignment of credit hours for all Rutgers University coursework represents a reasonable approximation of student work that is consistent with accepted practice in higher education; that ensures suitability for transferability; and serves to demonstrate that all Rutgers University coursework is of sufficient academic rigor, content, and depth, regardless of instructional modality.

3. Who Should Read This Policy

All members of the Rutgers University community.

4. Resources

- [New Jersey Administrative Code Title 9A Chapter 1. Licensure Rules \(sections 9A:1-1.2 and 9A:1-2.1\)](#)
- [Middle States Commission on Higher Education Credit Hour Policy and Procedures](#)
- [Federal Code 34 CFR § 600.2 Definitions](#)

5. Definitions

- **Academic work:** For purposes of setting credit value for a course, academic work includes, but may not be limited to, regular or additional class time (whether delivered synchronously or asynchronously), course preparation, library work, laboratory and field work, internships or experience-based equivalents, practical studio work, music lessons, seminars, recitation periods, discussion sessions and workshops, independent study and thesis research, or study abroad. Additional activities include clinical/practicum instruction. Academic work is set regardless of modality.
- **Clock hour:** (1) A period of time consisting of (i) A 50- to 60-minute class, lecture, or recitation in a 60-minute period; (ii) A 50- to 60-minute faculty-supervised laboratory, shop training, or internship in a 60-minute period; or (iii) In distance education, 50 to 60 minutes in a 60-minute period of attendance in (A) A synchronous or asynchronous class, lecture, or recitation where there is opportunity for direct interaction between the instructor and students; or (B) An asynchronous learning activity involving academic engagement in which the student interacts with technology that can monitor and document the amount of time that the student participates in the activity.
- (Adapted from Middle States Commission on Higher Education [Credit Hour Policy and Procedures](#).
- **Course credit:** The academic currency to be used in all schools and colleges of Rutgers University in measuring a student's progress towards a degree, giving value to time requirements and academic rigor. The course credit shall be the official unit of record.
- **Credit hour:** The federal definition of credit hour is based on the Carnegie unit of academic credit and is defined in [34 CFR § 600.2](#) as the amount of student work defined by an institution, as approved by the institution's accrediting agency or State approval agency, that is consistent with commonly accepted practice in postsecondary education and that reasonably approximates one clock hour of classroom or direct faculty instruction and a minimum of two clock hours of out-of-class student work each week for approximately fifteen weeks for one semester or the equivalent amount of work over a different period.

An equivalent amount of work as defined above is required for other academic activities as established by the institution, including laboratory work, internships, practicums, studio work, and other academic work (see definition above) leading to the award of credit hours, and that considers a variety of delivery methods, measurements of student work, academic calendars, disciplines, and degree levels. A credit hour shall not be counted on an hour-for-hour basis for library, laboratory work, independent study, or physical education activities.

At Rutgers, it is generally considered that one credit hour of laboratory work requires three clock hours of supervised instructional time per week.

The rigor of all credit-bearing courses shall be substantially the same, regardless of the type of education delivery mode.

(Adapted from Federal definition in [34 CFR § 600.2](#), Middle States Commission on Higher Education [Credit Hour Policy and Procedures](#), and [New Jersey Administrative Code Title 9A](#).)

6. The Policy

10.2.4 UNITS OF CREDIT

A. The course credit shall be the academic currency to be used in all schools and colleges of Rutgers University in measuring a student's progress towards a degree and shall be the official unit of record.

1. Exceptions shall be made for the Ernest Mario School of Pharmacy, New Jersey Medical School, Robert Wood Johnson Medical School, New Jersey Medical School, Rutgers School of Dental Medicine, School of Graduate Studies, School of Nursing (former UMDNJ School of Nursing), School of Health Related Professions, Graduate School of Biomedical Science, and Rutgers School of Dental Medicine School of Nursing, and School of Nursing-Camden, whose academic currencies may differ consistent with requirements from professional accrediting bodies.

B. The number of credits granted to a student for any course in at Rutgers University shall be determined by the college, or school, or Faculty authorizing the course. The credit value of a course shall be assigned on the basis of the estimated amount of time a median student can be expected to devote to the course, at the rate of three credit hours a week per credit, including time in class, in laboratory, in conference with the teacher, or in reading, writing and preparing for class for a standard fifteen-week semester (approximately 45 hours per credit), or the equivalent amount of work adjusted for courses assigned different credit hours or for periods of shorter duration, such as half-semester courses or summer or winter session.

C. Within Rutgers University, students matriculated in one school or college who register with the approval of the school or college of matriculation for a course offered by another school, or college, or Faculty shall receive the credits assigned to that course by the school, or college, or Faculty offering it.

All regulations and procedures are subject to amendment.

PROJECT SUMMARY

The State of New Jersey Higher Education Funding
Capital Facilities Grant Funding Programs
Summer 2022 Solicitation Cycle

Rutgers University – State-Wide

October 17, 2024

Introduction

In November 2021 New Jersey Governor Phil Murphy announced that the state would release a total of \$400 million in capital facilities grant funding in a joint solicitation of four revolving bond programs to support the growing needs of New Jersey's institutions of higher education and students. The bond programs are:

- Higher Education Capital Improvement Fund (CIF) - provides grants for the cost of renewal, renovation, improvement, expansion, construction and reconstruction of facilities and technology infrastructure (*Rutgers received no grant awards from this program*)
- Higher Education Facilities Trust Fund (HEFT) - provides grants for the construction, reconstruction, development, extension and improvement of instructional, laboratory, communication, and research facilities (*Rutgers received one (1) grant award from this program*)
- Higher Education Technology Infrastructure Fund (HETI) - provides grants for the acquisition and installation of technology infrastructure within and among New Jersey's institutions of higher education (*Rutgers received four (4) grant awards from this program*)
- Higher Education Equipment Leasing Fund (ELF) - provides grants to finance the purchase of equipment for lease to institutions (*Rutgers received three (3) grant awards from this program*)

Administration of the program is by the Office of the Secretary of Higher Education (OSHE). As a four-year public institution of higher education, Rutgers was eligible to submit applications for funding made available through each of the four programs.

In August 2022 the Board of Governors approved an Omnibus Resolution that memorialized Rutgers' commitment to undertake up to thirty six (36) projects whose costs would be covered in part by grants offered by the State of New Jersey through the New Jersey Office of the Secretary of Higher Education (OSHE). Rutgers received notice of award for seven (7) projects through eight (8) awards; one project received awards from two programs. A total of \$45,220,124 has been awarded to Rutgers.

Award amounts for four (4) awards were less than the amount applied for, requiring additional university funds to complete the work described on the grant applications. The total awards amount for the approved projects was \$454,876 less than the requested amount for those projects. In June 2023 the Board of

Governors approved an amended Omnibus Resolution that memorialized Rutgers' commitment to cover the increased costs.

There is a need for the University to address an additional increase in project costs.

Executive Summary

One of the awarded projects is the Modular Research Data Center. This project entails building a new 1.2 megawatt modular data center on the Rutgers Livingston campus dedicated to centrally managed research computing. Research is essential to Rutgers' mission, and the modular data center will help to power innovations in fields as disparate as climate science, computational nanomechanics, and the digital humanities. The new facility will provide space, cooling, and power for planned capacity expansions by the Office of Advanced Research Computing. This project budget covers land preparation, electrical utilities expansion, and the modular data center itself. The original estimated project cost, from CY 2022, is \$7.5 million. The final grant award covers \$3,538,757.30 of that \$7.5 million.

Given the anticipated cost of the modular data center, a competitive procurement process was undertaken. Bids received were all significantly higher in cost than that anticipated at the time of submission of grant applications; cost of the equipped module, initially estimated at \$5 million, is actually over \$9 million. Careful review of the bids confirms that the proposed specifications provide an equipped module that comports with the intent of the grant. Given bids received the total project budget increases from \$7.5 million to \$12 million; the final grant award does not increase.

Scope

The scope of the project remains unchanged from that described in the grant applications submitted in 2022.

Benefits

As an R1 research institution, Rutgers needs expanded capacity of its research data center capacity for research due to several key reasons:

1. **Research Expansion Capabilities:** As research infrastructure requirements continue to grow having a dedicated research modular data center will offer Rutgers the ability to expand its current research footprint allowing for continued growth. Rutgers currently has minimal growth opportunities to expand its existing research footprint.
2. **High-Performance Computing (HPC) Needs:** Research in fields like physics, chemistry, biology, engineering, climate science, computational nanomechanics, and the digital humanities requires high-performance computing resources. A dedicated modular data center will provide a needed solution providing the necessary infrastructure to continue growing research allowing for running complex simulations, large-scale data analysis, and machine learning models.
3. **Data Storage and Management:** Research generates massive amounts of data, especially in areas like genomics, environmental science, social sciences, and astrophysics. A dedicated modular data center ensures that this data can be stored, managed, and accessed securely and efficiently.
4. **Collaboration and Data Sharing:** Research often involves collaboration between multiple institutions, departments, and international partners. A dedicated research modular data center will provide a centralized and secure platform for sharing large datasets, software tools, and computational resources.

5. **Security and Compliance:** Research data, especially in areas like medicine, defense, or social sciences, may be sensitive or subject to strict regulations (e.g., HIPAA for health data). A dedicated research modular data center supports the University's advanced security measures and ensures compliance with relevant regulations.
6. **Innovation and Customization:** A dedicated research modular data center allows the university to innovate and customize the infrastructure to meet specific research needs. This could include specialized hardware, software environments, and networking capabilities tailored to particular research domains.
7. **Support for Interdisciplinary Research:** Modern research is increasingly interdisciplinary, requiring integration of data and methodologies from various fields. A dedicated research modular data center will provide the necessary infrastructure to support these complex, cross-disciplinary projects.
8. **Competitive Advantage:** Having a research modular data center can be a significant advantage in attracting top-tier faculty, students, and research grants. It demonstrates the university's commitment to supporting cutting-edge research offering the capability of pursuing additional grants.

Financial

If the University is to complete the scope described in the grant, an additional \$4.5 million is required to be provided by the University. These additional funds will be covered using combination of OIT reserves and a loan from the Internal Bank.

Note that a total of \$45,220,124 was awarded to Rutgers through this grant application process. If the additional funds are not provided by the University, \$3,538,757.30 in grant funds may have to be returned to the grantor, in which case a major component of the total grant package would be forfeited.