BOARD OF TRUSTEES
Rutgers, The State University of New Jersey

September 16, 2025
12:00 p.m.
Rutgers University–Camden
Multipurpose Room, Camden Campus Center
326 Penn Street
Camden, New Jersey

Tentative Agenda

1. CALL TO ORDER
2. STATEMENT OF COMPLIANCE WITH THE OPEN PUBLIC MEETINGS ACT
3. ROLL CALL
4. MATTERS PRESENTED BY THE CHAIR
5. INDUCTION OF MEMBERS OF THE BOARD OF TRUSTEES
6. MATTERS PRESENTED BY THE PRESIDENT
7. CHANCELLOR'S REPORT / CONTINUING EDUCATION PRESENTATION
8. BOARD GOALS AND INITIATIVES FOR FISCAL YEAR 2026
9. REPORT OF THE BOARD OF TRUSTEES TASK FORCE ON ASSESSMENT
10. ADDITIONAL MATTERS PRESENTED BY THE CHAIR
    a. Approval of Minutes of the Board of Trustees – June 17, 2025
    b. Executive Committee – September 9, 2025
        (1) Proposed Resolution on the Board of Trustees' Endowed Funds for Fiscal Year 2026
        (2) Proposed Resolution Consenting to the Negotiation and Execution of an Easement Agreement with Public Service Electric and Gas Company (RU–New Brunswick)
        (3) Proposed Resolution Consenting to the Negotiation and Execution of an Easement Agreement with Public Service Electric and Gas Company (RU–Camden)
    c. Nominating Committee – Proposed Slate of Nominees
        (1) Election of Trustee Emeriti to the Board of Trustees
11. REPORT OF THE COMMITTEE ON TRUSTEE PHILANTHROPY
12. REPORT OF THE COMMITTEE ON DIVERSITY, INCLUSION, AND OUTREACH – September 8, 2025
13. REPORT OF THE BOARD OF TRUSTEES TASK FORCE ON LEGISLATIVE ENGAGEMENT
14. POINTS OF PRIDE
15. OLD BUSINESS
16. NEW BUSINESS
17. ADJOURNMENT

PROPOSED RESOLUTION
ON THE BOARD OF TRUSTEES' ENDOWED FUNDS
FOR FISCAL YEAR 2026

WHEREAS, Rutgers, The State University of New Jersey, maintains endowed funds for which the Board of Trustees has the authority and discretion to distribute the annual spending allocation in support of the University; and

WHEREAS, the Board has identified eight separate endowed funds with annual income ("Pre-existing Endowments") that they have chosen to redirect to areas that enhance the mission of the University and build on initiatives deemed critical by the Board of Trustees to support the University and its students; and

WHEREAS, in Fiscal Year 2018, the Board of Trustees made a concerted effort to understand the underlying financial burdens that impede the academic progress for many students at the University, resulting in the Board's acceptance of the Report of the Task Force on Student Aid on June 12, 2018 and the identification of key funding areas outlined in that report that would provide the most benefit to the University's students; and

WHEREAS, on June 12, 2018, the Board of Trustees established Guiding Principles for the distribution of the income from the Pre-existing Endowments and approved allocation of the FY2018, FY2019, and FY2020 spending income to support Scarlet Promise Grants (formerly referred to as Rutgers Assistance Grants), the emergency funds of the University's Offices of Student Affairs, and the four established student food pantries at the University; and

WHEREAS, by Resolution dated September 25, 2018, the Board of Trustees pledged to allocate the income from the Pre-existing Endowments to the University's Scarlet Promise Grants Fund, the emergency funds of the University's Offices of Student Affairs, and the University's established food pantries until June 30, 2022; and

WHEREAS, by Resolution dated June 16, 2020, the Board accepted the FY2020 Report of the Task Force on Philanthropy that outlined parameters for the spending income distribution to these three areas of critical need and resolved to extend the allocation designation until June 20, 2029 to coincide with the Board of Trustees' Endowment Initiative for Scarlet Promise Grants; and

WHEREAS, the FY2025 Committee on Trustee Philanthropy embarked on a concerted effort to evaluate student need and assess whether the current allocation of funds was an accurate reflection of that need, which included analysis of qualitative and quantitative data from sources around the University and culminated in a report issued by the committee that contained recommendations for a reallocation of the funds to more accurately reflect the student need at each chancellor-led unit; and

WHEREAS, upon the recommendation of the Committee on Trustee Philanthropy, the Board of Trustees now desires to allocate the FY2026 income from the identified endowed funds in accordance with its pledge and as described in Exhibit A attached hereto; and

WHEREAS, on September 9, 2025, the Trustees Executive Committee reviewed the FY2026 spending income from the Pre-existing Endowments, and the proposed distribution of the spending income as further described in Exhibit A, and, after agreeing that the proposed allocation meets the Guiding Principles adopted by Resolution dated June 12, 2018 and the recommendations of the FY2025 Committee on Trustee Philanthropy, recommended approval by the Board of Trustees.

NOW, THEREFORE, BE IT RESOLVED that, upon the recommendation of the Trustees Executive Committee, the Board of Trustees of Rutgers, The State University of New Jersey, hereby approves the allocation of the $532,467 spending income from the Pre-existing Endowed Funds for FY2026 to include a distribution of $319,480 to the Scarlet Promise Grants Fund, $133,117 to support emergency funding for University students distributed proportionally between Rutgers University–New Brunswick, Rutgers University–Newark, Rutgers University–Camden, and Rutgers Biomedical and Health Sciences based upon current need (as shown in Exhibit A), and $79,870 distributed proportionally based upon current need (as shown in Exhibit A) to support the existing food pantries at each University location; and

BE IT FINALLY RESOLVED that this Resolution shall take effect immediately.

Attachment: Exhibit A - Distribution of FY2026 Spending Allocation

Board of Trustees
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of New Jersey
September 16, 2025

EXHIBIT A

The Board of Trustees hereby resolves that the FY26 spending allocation from those funds endowed by generous benefactors to support the University's mission at the discretion of the Board of Trustees shall be distributed as follows:

University-wide Scarlet Promise Grants	$319,480
Rutgers University–New Brunswick Student Affairs Emergency Need-Based Student Aid Fund	$71,883
Rutgers University–Newark Student Affairs Emergency Need-Based Student Aid Fund	$34,610
Rutgers University–Camden Student Affairs Emergency Need-Based Student Aid Fund	$15,974
Rutgers Biomedical and Health Sciences Student Affairs Emergency Need-Based Student Aid Fund	$10,650
Rutgers University–New Brunswick Student Food Pantry	$30,351
Rutgers University–Newark Student Food Pantry	$25,558
Rutgers University–Camden Student Food Pantry	$14,377
Rutgers Biomedical and Health Sciences Student Food Pantry	$9,584
TOTAL:	$532,467

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PROPOSED RESOLUTION
CONSENTING TO THE NEGOTIATION AND EXECUTION OF
AN EASEMENT AGREEMENT
WITH PUBLIC SERVICE ELECTRIC AND GAS COMPANY (RU–NEW BRUNSWICK)

WHEREAS, Public Service Electric and Gas Company ("PSE&G") operates medium and high voltage electric transmission infrastructure serving the New Brunswick campuses of Rutgers University, within public rights-of-way and immediately adjacent to land owned by both the Board of Governors and the Board of Trustees; and

WHEREAS, PSE&G is modernizing its distribution systems to provide improved reliability; and

WHEREAS, one of the proposed modernizations will provide a mutual benefit to PSE&G and Rutgers if new high-voltage transmission lines can replace existing medium-volt transmission lines on the Rutgers Cook/Douglass campus; and

WHEREAS, PSE&G approached Rutgers in 2024 with a request to design a distribution upgrade and, working with Rutgers, developed a solution that would meet PSE&G needs and offer future connection opportunities for Rutgers; and

WHEREAS, the proposed solution requires that Rutgers grant a permanent easement area of approximately 1.5 acres in order to accommodate planned improvements to PSE&G's infrastructure; and

WHEREAS, the permanent easement will accommodate utility poles, overhead utility cables, and stabilizing guy wires as needed; and

WHEREAS, the infrastructure improvements undertaken by PSE&G will directly benefit Rutgers, as the new infrastructure will provide for future connectivity to campus electrical distribution systems owned and maintained by Rutgers and serving the Cook/Douglass campus; and

WHEREAS, given that the permanent easement will be located along roadways and not impede Rutgers' future development plans and considering that new equipment will benefit Rutgers' operations, Rutgers will not ask for fair market value determination for the easement but PSE&G will indemnify Rutgers and pay a nominal consideration of one dollar ($1.00); and

WHEREAS, the proposed easement will be finalized upon completion of installation of the infrastructure as approved by Rutgers University Facilities department, and will be memorialized based on documents prepared by a NJ Professional Land Surveyor, and the proposed locations will not negatively impact Rutgers' long term plans for the portion of the Cook/Douglass Campus affected by the proposed easement; and

WHEREAS, the Board of Governors is expected to consider and act upon the proposed easement during its meeting on October 16, 2025 and because the easement will be on land owned by the Board of Trustees, Board of Trustees consent is required; and

WHEREAS, on September 9, 2025, the Trustees Executive Committee reviewed and discussed the proposed easement and agreed that the Board of Trustees should consent to the proposed easement, contingent upon action by the Board of Governors.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Rutgers, The State University of New Jersey, upon the recommendation of the Trustees Executive Committee, that the Board hereby consents to the proposed easement requested by PSE&G as further described in this Resolution, contingent upon approval of the easement by the Board of Governors; and

BE IT FURTHER RESOLVED that this Resolution shall take effect upon the Board of Governor's approval of the easement described herein.

Attachments: Project Summary
Cook Douglass Dudley Rd Proposed PSEG Easement Diagram

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PROPOSED RESOLUTION
CONSENTING TO THE NEGOTIATION AND EXECUTION OF
AN EASEMENT AGREEMENT
WITH PUBLIC SERVICE ELECTRIC AND GAS COMPANY (RU–CAMDEN)

WHEREAS, Public Service Electric and Gas Company ("PSE&G") operates high voltage electric transmission infrastructure serving the Camden Campus of Rutgers University in the City of Camden, immediately adjacent to land owned by the Board of Trustees; and

WHEREAS, PSE&G approached Rutgers in Summer 2025 with a request to grant a permanent easement area of approximately 0.031 acres (1,368 square feet) in order to accommodate planned improvements to PSE&G's infrastructure serving the Cooper Street Gateway project, a capital project on the campus previously approved by the Board of Governors at its April 18, 2024 meeting; and

WHEREAS, the permanent easement will accommodate utility poles, overhead utility cables, and stabilizing guy wires as needed; and

WHEREAS, the infrastructure improvements undertaken by PSE&G directly benefit Rutgers, as the new infrastructure will serve a major capital project on the Camden campus; and

WHEREAS, given the de minimis size of the permanent easement and considering that new equipment will benefit Rutgers' operations, Rutgers will not ask for fair market value determination for the easement but PSE&G will indemnify Rutgers and pay a nominal consideration of one dollar ($1.00); and

WHEREAS, the proposed easement will be finalized upon completion of installation of the infrastructure as approved by Rutgers University Facilities department, and will be memorialized based on documents prepared by a NJ Professional Land Surveyor, and the proposed locations will not negatively impact Rutgers' long-term plans for the portion of the Camden Campus affected by the proposed easement; and

WHEREAS, the Board of Governors is expected to consider and act upon the proposed easement during its meeting on October 16, 2025 and because the easement will be on land owned by the Board of Trustees, Board of Trustees consent is required; and

WHEREAS, on September 9, 2025, the Trustees Executive Committee reviewed and discussed the proposed easement and agreed that the Board of Trustees should consent to the proposed easement, contingent upon action by the Board of Governors.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Rutgers, The State University of New Jersey, upon the recommendation of the Trustees Executive Committee, that the

Board hereby consents to the proposed easement requested by PSE&G as further described in this Resolution, contingent upon approval of the easement by the Board of Governors; and

BE IT FURTHER RESOLVED that this Resolution shall take effect upon the Board of Governor's approval of the easement described herein.

Attachments: Project Summary
Preliminary Easement Diagram

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