

**CAMDEN BOARD OF DIRECTORS**  
**Rutgers, The State University of New Jersey**  
**April 27, 2021**

A special meeting of the Camden Board of Directors of Rutgers, The State University of New Jersey was held on virtually on April 27, 2021 at 1:00 p.m. via WebEx. Mr. Frank Hundley presided as Chair.

Present and constituting a quorum were Dietrich, Hundley, Lewis, Stewart, and Tambussi.

No Board members were absent.

Attending for the university administration were Holloway, Marsh, Roesener, and Sepanic.

Also present were Rabinowitz, faculty representative to the Board of Directors, Cialella, graduate student representative to the Board of Directors, and Shanas, undergraduate representative to the Board of Directors.

Attending as a guest was Dr. Antonio Tillis, chancellor-designate of Rutgers University–Camden.

**ANNOUNCEMENT PURSUANT TO CHAPTER 231, PUBLIC LAW 1975**  
**(OPEN PUBLIC MEETINGS ACT)**

Mr. Michael Sepanic, secretary of the Rutgers–Camden Board of Directors, announced that pursuant to Public Law 1975, Chapter 231 and Public Law 2020, Chapter 11 (Open Public Meetings Act), public notice of this meeting was filed on April 23, 2021 with the Office of the Secretary of State of New Jersey and three newspapers, the *Cherry Hill Courier-Post*, the *New Brunswick Home News Tribune*, and the *Newark Star-Ledger*. Public notice of the meeting was posted in the following University libraries: the Alexander Library, New Brunswick; the Dana Library, Newark; and the Robeson Library, Camden. In addition, notice of this meeting was posted on the Rutgers–Camden Board of Directors website.

**CONFLICT OF INTEREST STATEMENT**

Mr. Sepanic asked the board members if they had read the meeting agenda and supporting documents and if anyone had a possible conflict of interest to disclose. No conflicts were reported.

**INDUCTION OF NEW BOARD MEMBER**

Mr. Hundley introduced Mr. Robert Roesener, deputy general counsel and member of the Bar of the State of New Jersey, to administer the Oath of Allegiance and Office to induct new members. Mr. Roesener called on Mr. William Tambussi, who was inducted and joined the Rutgers University–Camden Board of Directors as a member representative of the Rutgers University Board of Governors.

**ROLL CALL**

Roll was taken during the meeting.

**MATTERS PRESENTED BY THE CHAIR**

Mr. Hundley called on Mr. Stewart to introduce the Proposed Resolution Ratifying the Compensation Package of Dr. Antonio Tillis, Rutgers University–Camden Chancellor.

**PROPOSED RESOLUTION RATIFYING THE COMPENSATION PACKAGE OF THE  
CHANCELLOR OF RUTGERS UNIVERSITY–CAMDEN**

**WHEREAS**, President Jonathan Holloway appointed a Search Committee, co-chaired by Dr. Prabhas Moghe, Executive Vice President for Academic Affairs and Distinguished Professor in the School of Engineering at Rutgers University–New Brunswick, and Dr. Jane Siegel, Associate Dean for Undergraduate Education within the Faculty of Arts and Sciences-Camden and Professor of Criminal Justice at Rutgers University–Camden, to conduct a national search for suitable candidates for Chancellor of Rutgers University–Camden; and

**WHEREAS**, after an extensive search and upon the recommendations of the Search Committee, President Holloway, by letter dated April 16, 2021, appointed Dr. Antonio D. Tillis to the position of Chancellor of Rutgers University–Camden effective July 1, 2021, with an annual base salary of \$375,000; and

**WHEREAS**, this appointment includes an additional incentive-based component that may equal between 5% and 15% of the annual base salary, dependent upon Dr. Tillis’s performance against specific goals and targets set by the President at the beginning of each fiscal year; a guaranteed 10% incentive payment for the first year; an annual deferred compensation plan payable subject to completion of five years of service with the University; and the full benefits package offered to all University administrators; and

**WHEREAS**, upon approval by the Board of Governors, Dr. Tillis will also be nominated for the title of University Professor upon his return to the faculty at the conclusion of his tenure as Chancellor; and

**WHEREAS**, the Rutgers–Camden Board of Directors recognizes the need to fill the Rutgers–Camden Chancellor vacancy with a qualified and proven leader, and has reviewed Dr. Tillis’s credentials and the compensation package offered and concurs that the salary and benefits are an appropriate expenditure of university funds.

**NOW, THEREFORE, BE IT RESOLVED** that, upon the recommendation of President Jonathan Holloway, the Camden Board of Directors of Rutgers, The State University of New Jersey, ratifies the compensation package offered to Dr. Antonio D. Tillis in his appointment as Chancellor of Rutgers University–Camden; and

**BE IT FURTHER RESOLVED** that the Camden Board of Directors looks forward to collaborating with Dr. Tillis so that the Camden Campus may reap the benefits of his academic and administrative expertise, as well as his commitment to community service.

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A motion to move the resolution was made and seconded, and there was no discussion. Mr. Hundley called for a vote, and the resolution was approved unanimously.

**INTRODUCTION OF DR. ANTONIO TILLIS AS CHANCELLOR–DESIGNATE OF RUTGERS  
UNIVERSITY–CAMDEN**

Mr. Hundley introduced Dr. Jonathan Holloway, president of Rutgers University, who congratulated Chancellor–Designate Tillis and welcomed him to Rutgers University. President Holloway highlighted aspects of Dr. Tillis’ resume that will lend themselves to his new role as chancellor of Rutgers University–Camden.

President Holloway noted that Dr. Tillis is an accomplished scholar of Latin American literature with an Afro-Hispanic emphasis and has authored and edited a number of articles and books, most recently *The Afro-Hispanic Reader and Anthology*. Dr. Tillis is an experienced leader, recently serving as interim president of the University of Houston–Downtown and, prior to that, as dean of the College of Liberal Arts and Social Sciences, also at the University of Houston–Downtown. In the institutions where he has served, Dr. Tillis has supported student financial aid, research awards, study abroad, and internships. He also believes in board service and in being public facing. President Holloway noted Dr. Tillis’ “track record of being a fantastic representative of his institution, eager and willing to speak with political, civic, and business leaders.” President Holloway concluded his remarks by expressing his confidence that Dr. Tillis will utilize his breadth of experience to expand on the great work Dr. Margaret Marsh has done since President Holloway’s arrival at Rutgers University.

Dr. Tillis followed President Holloway’s introduction by providing brief remarks. He indicated that he is “ecstatic about the appointment and excited to advance the priorities of Rutgers University–Camden.” He “looks forward to working with the Rutgers–Camden Board of Directors and with business, civic, and other leaders in the greater Camden area for the benefit of our faculty, students, staff, and other constituencies.”

Members of the Rutgers–Camden Board of Directors expressed their appreciation for Dr. Margaret Marsh’s service as interim chancellor and shared their enthusiasm for Dr. Tillis’ appointment.

**ADJOURNMENT**

Mr. Hundley called for a motion and a second to adjourn the meeting at 1:10 p.m.

Minutes prepared and submitted by,

Michele L. Robinson  
Rutgers University–Camden Chancellor’s Office