

BOARD OF GOVERNORS
Rutgers, The State University of New Jersey

April 12, 2022

12:00 p.m. - open session / 12:05 p.m. - closed session / 1:00 p.m. - open session

Tentative Agenda

1. CALL TO ORDER
2. STATEMENT OF COMPLIANCE WITH THE OPEN PUBLIC MEETINGS ACT
3. ROLL CALL
4. RESOLUTION TO CONDUCT CLOSED SESSION – April 12, 2022
5. CLOSED SESSION
6. RESUMPTION OF OPEN SESSION
7. MATTERS PRESENTED BY THE CHAIR
8. MEMORIAL RESOLUTION – NANCY L. LANE
9. MATTERS PRESENTED BY THE PRESIDENT
10. COMMITTEE ON ACADEMIC AND STUDENT AFFAIRS – March 23, 2022
 - a. Proposed Recommendation for Award of Honorary Degrees and Commencement Speaker at Rutgers University–Newark in May 2022
11. COMMITTEE ON FINANCE AND FACILITIES – March 23, 2022
12. COMMITTEE ON AUDIT – March 29, 2022
13. COMMITTEE ON HEALTH AFFAIRS – March 22, 2022
14. CONSENT AGENDA
 - a. Approval of Minutes of the Board of Governors – February 23, 2022 and March 11, 2022
 - b. Proposed Recommendation to Membership on the Board of Managers of the New Jersey Agricultural Experiment Station
 - c. Proposed Recommendation to Membership on the School of Management and Labor Relations State Advisory Council
 - d. Committee on Academic and Student Affairs – March 23, 2022
 - (1) Academic Appointments with Tenure Recommendations
 - (2) Academic Promotions and Awards of Tenure Recommendations
 - (3) Proposed Resolution Establishing the Master of Science in Data Science Degree Program at the Graduate School–Camden
 - (4) Proposed Resolution Establishing the Master of Science in Prevention Science Degree Program at the Graduate School–Camden
 - (5) Proposed Resolution Establishing the Doctor of Philosophy in Prevention Science Degree Program at the Graduate School–Camden
 - e. Committee on Finance and Facilities – March 23, 2022
 - (1) Proposed Resolution Approving Phase III of Work for the New Jersey Medical School Medical Science Building Renovations on the Newark Campus
 - (2) Proposed Resolution Approving the 2022 Rutgers University Emergency Operations Plan
 - (3) Proposed Resolution Adopting Revisions to University Policy 40.2.13: Donor Gift Policy to Eliminate Gift Acceptance Fees
 - f. Committee on Audit – March 29, 2022
 - (1) Proposed Resolution Reappointing KPMG as the University’s External Auditors and Engaging KPMG to Perform Audit Services for the Fiscal Year Ending June 30, 2022, and Proposed Audit Services/Fees (Engagement Letter) for the June 30, 2022 Examination
15. REPORT OF THE EXECUTIVE VICE PRESIDENT – CHIEF FINANCIAL OFFICER AND UNIVERSITY TREASURER
 - a. Joint Committee on Investments – March 1, 2022
16. REPORT ON THE CAMDEN BOARD OF DIRECTORS
17. REPORT OF THE UNIVERSITY SENATE
18. OLD BUSINESS
19. NEW BUSINESS
20. ADJOURNMENT



Nancy L. Lane

Let it be recorded in deepest sorrow that Nancy L. Lane, former member of the Board of Governors and the Board of Trustees, died on March 29, 2022 at the age of 88.

Nancy was appointed as a Charter Trustee on the Board of Trustees serving from 1990-1996. She was later elected to the Board of Governors serving a full term until 1998. During her tenure on the Boards, Nancy chaired several committees including the Honorary Degrees and the University Relations Committees. She contributed her experience and wise counsel as a member of the Governors' Committees on Audit, Educational Planning and Policy, and Student Affairs. She served on the Board of Trustees Nominating Committee, as well as many Trustees Advisory Committees.

A trailblazing corporate executive who started her career as a Project Manager for the National Urban League, Nancy developed a Black Executive Exchange Program that connected aspiring students at twenty-six historically Black colleges with mentoring corporate managers. Nancy later became the Second Vice President and Head of Executive Recruitment at Chase Manhattan Bank and then Vice President of Personnel at New York Off-Track Betting Corporation. Just a few years later, she was named Vice President of Human Resources and Administration at Johnson & Johnson. Nancy broke down barriers, serving as the first female vice president and first African American to sit on Johnson & Johnson's management board and served as President of Government Affairs at Johnson & Johnson's corporate headquarters until she retired in 2000.

Nancy's passion for the arts was evident in her work for nearly half a century with The Studio Museum in Harlem. As the founder of the museum board's acquisitions committee and a leader of the building committee, she spurred the museum's emergence from humble beginnings to become what *ARTnews* in 2020 called "a touchstone for today's Black artists, and a pipeline for aspiring curators of color." In 1988, the museum became the nation's first Black or Hispanic institution to be accredited by the American Association of Museums.

BE IT RESOLVED THEREFORE, that as an expression of the Board's grateful remembrance of Nancy L. Lane's service and dedication to Rutgers, The State University of New Jersey, this memorial resolution shall be recorded in the minutes of the Board of Governors and the Board of Trustees, and a copy shall be sent to her family along with our heartfelt and deepest condolences.

Board of Governors
Rutgers, The State University
of New Jersey
April 12, 2022

Board of Trustees
Rutgers, The State University
of New Jersey
June 21, 2022



**PROPOSED RESOLUTION
ESTABLISHING THE MASTER OF SCIENCE IN DATA SCIENCE
DEGREE PROGRAM AT THE GRADUATE SCHOOL–CAMDEN**

WHEREAS, the Graduate School–Camden at Rutgers, The State University of New Jersey, seeks to establish a Master of Science in Data Science degree program; and

WHEREAS, the Master of Science in Data Science degree program will focus on areas of mathematics/statistics, computer science, and social science/humanities to prepare students to succeed in careers such as data analysts and data scientists; and

WHEREAS, the proposed degree program has been reviewed by an external consultant who has recommended its approval, and resources to support the program are being provided; and

WHEREAS, the proposed program has been approved by the Faculty and the Interim Dean of the Graduate School–Camden Robert L. Atkins, Chancellor of Rutgers University–Camden Antonio D. Tillis, Executive Vice President for Academic Affairs Prabhas V. Moghe, and University President Jonathan Holloway; and

WHEREAS, on March 23, 2022, the Committee on Academic and Student Affairs reviewed the proposal establishing the Master of Science in Data Science degree program and recommended its approval by the Board of Governors.

NOW, THEREFORE, BE IT RESOLVED that, upon the recommendation of the Committee on Academic and Student Affairs, the Board of Governors of Rutgers, The State University of New Jersey, approves the establishment of the Master of Science in Data Science degree program, to be offered by the Graduate School–Camden; and

BE IT FURTHER RESOLVED that the Board of Governors affirms that the aforementioned degree program, under the standards of the Higher Education Restructuring Act of 1994, does not exceed or change Rutgers’ mission, does not require significant new resources, and does not raise significant issues of duplication with existing New Jersey programs; and

BE IT FURTHER RESOLVED that, upon approval by the Board of Governors of the Master of Science in Data Science degree program, the proposal be forwarded to the New Jersey Presidents’ Council.

Board of Governors
Rutgers, The State University
of New Jersey
April 12, 2022



**PROPOSED RESOLUTION
ESTABLISHING THE MASTER OF SCIENCE IN PREVENTION SCIENCE
DEGREE PROGRAM AT THE GRADUATE SCHOOL–CAMDEN**

WHEREAS, the Graduate School–Camden at Rutgers, The State University of New Jersey, seeks to establish a Master of Science in Prevention Science degree program; and

WHEREAS, the Master of Science in Prevention Science degree program will prepare students to be well qualified for employment in academia, research organizations, philanthropies, government agencies, or the healthcare field and;

WHEREAS, the proposed degree program has been reviewed by an external consultant who has recommended its approval, and resources to launch the program are in place; and

WHEREAS, the proposed program has been approved by the Faculty and the Interim Dean of the Graduate School–Camden Robert L. Atkins, Chancellor of Rutgers University–Camden Antonio D. Tillis, Executive Vice President for Academic Affairs Prabhas V. Moghe, and University President Jonathan Holloway; and

WHEREAS, on March 23, 2022, the Committee on Academic and Student Affairs reviewed the proposal establishing the Master of Science in Prevention Science degree program and recommended its approval by the Board of Governors.

NOW, THEREFORE, BE IT RESOLVED that, upon the recommendation of the Committee on Academic and Student Affairs, the Board of Governors of Rutgers, The State University of New Jersey, approves the establishment of the Master of Science in Prevention Science degree program, to be offered by the Graduate School–Camden; and

BE IT FURTHER RESOLVED that the Board of Governors affirms that the aforementioned degree program, under the standards of the Higher Education Restructuring Act of 1994, does not exceed or change Rutgers’ mission, does not require significant new resources, and does not raise significant issues of duplication with existing New Jersey programs; and

BE IT FURTHER RESOLVED that, upon approval by the Board of Governors of the Master of Science in Prevention Science degree program, the proposal be forwarded to the New Jersey Presidents’ Council.

Board of Governors
Rutgers, The State University
of New Jersey
April 12, 2022



**PROPOSED RESOLUTION
ESTABLISHING THE DOCTOR OF PHILOSOPHY IN PREVENTION SCIENCE
DEGREE PROGRAM AT THE GRADUATE SCHOOL–CAMDEN**

WHEREAS, the Graduate School–Camden at Rutgers, The State University of New Jersey, seeks to establish a Doctor of Philosophy in Prevention Science degree program; and

WHEREAS, the Doctor of Philosophy in Prevention Science degree program will prepare students for careers both within and outside of academia; and

WHEREAS, the proposed degree program has been reviewed by an external consultant who has recommended its approval, and resources to launch the program are in place; and

WHEREAS, the proposed program has been approved by the Faculty and the Interim Dean of the Graduate School–Camden Robert L. Atkins, Chancellor of Rutgers University–Camden Antonio D. Tillis, Executive Vice President for Academic Affairs Prabhas V. Moghe, and University President Jonathan Holloway; and

WHEREAS, on March 23, 2022, the Committee on Academic and Student Affairs reviewed the proposal establishing the Doctor of Philosophy in Prevention Science degree program and recommended its approval by the Board of Governors.

NOW, THEREFORE, BE IT RESOLVED that, upon the recommendation of the Committee on Academic and Student Affairs, the Board of Governors of Rutgers, The State University of New Jersey, approves the establishment of the Doctor of Philosophy in Prevention Science degree program, to be offered by the Graduate School–Camden; and

BE IT FURTHER RESOLVED that the Board of Governors affirms that the aforementioned degree program, under the standards of the Higher Education Restructuring Act of 1994, does not exceed or change Rutgers’ mission, does not require significant new resources, and does not raise significant issues of duplication with existing New Jersey programs; and

BE IT FURTHER RESOLVED that, upon approval by the Board of Governors of the Doctor of Philosophy in Prevention Science degree program, the proposal be forwarded to the New Jersey Presidents’ Council.

Board of Governors
Rutgers, The State University
of New Jersey
April 12, 2022



**PROPOSED RESOLUTION
APPROVING PHASE III WORK
FOR THE NEW JERSEY MEDICAL SCHOOL
MEDICAL SCIENCE BUILDING RENOVATIONS ON THE NEWARK CAMPUS**

WHEREAS, on December 17, 2019 the Board of Governors of Rutgers, The State University of New Jersey, approved the Phase I portion of the New Jersey Medical School Medical Science Building modernization project as described in the Board's resolution; and

WHEREAS, Phase I of the project included upgrades to the building-wide fire alarm system and elevators as well as a schematic design for renovations for the entire building that include new medical research laboratories, improved medical education spaces, a new entrance pavilion, improved public circulation spaces, and enhancements to the exterior appearance of the building for a cost of \$14 million; and

WHEREAS, on June 22, 2021 the Board of Governors of Rutgers, The State University of New Jersey, approved the Phase II portion of the New Jersey Medical School Medical Science Building modernization project as described in the Board's resolution; and

WHEREAS, Phase II of the project built upon the schematic designs from Phase I and moved into design development, particularly with respect to building-wide infrastructure upgrades and select research and academic spaces; and

WHEREAS, the University administration now wishes to undertake Phase III of the project which will build upon the designs from Phases I and II and to prepare complete construction plans, pre-construction services, minor renovations, asbestos abatement, and relocations; and

WHEREAS, the total cost of Phase III will not exceed \$8 million, which, when added to the existing budget, brings the total approved project budget to \$27 million; and

WHEREAS, the cost of Phase III will be financed by a loan from the internal bank paid by Rutgers Biomedical and Health Sciences funds, provided, however, that the University may elect to finance the costs of the Phase III ("Phase III Costs") with debt issued by the University at a later date; and

WHEREAS, on March 23, 2022, the Committee on Finance and Facilities reviewed and discussed the Phase III portion of the NJMS Medical Science Building modernization project as well as the Phase III Project Summary attached hereto and recommended Phase III for approval by the Board of Governors.

NOW, THEREFORE, BE IT RESOLVED that, upon the recommendation of the Committee on Finance and Facilities, the Board of Governors of Rutgers, The State University of

New Jersey, approves the Phase III portion of the NJMS Medical Science Building modernization project as described herein and in the attached Project Summary with spending authority for the Phase III Costs limited to \$8.0 million; and

BE IT FURTHER RESOLVED that the Board of Governors of the University reasonably expects it may reimburse the expenditure of Phase III Costs paid prior to the issuance of debt, with proceeds of such debt, and this Resolution is intended to be, and hereby is, a declaration of the official intent to reimburse the expenditure of Phase III Costs paid prior to the issuance of the debt, with proceeds of such debt, in accordance with Treasury Regulations Section 1.150 2; and

BE IT FURTHER RESOLVED that the University administration, acting through the Executive Vice President and Chief Operating Officer, in consultation with the Executive Vice President – Chief Financial Officer and University Treasurer, and the Senior Vice President and General Counsel, is hereby authorized and directed to negotiate, approve, execute, and perform all necessary agreements, contracts, certificates, reports, and documents on behalf of Rutgers that are necessary for the successful execution of the Phase III portion of the NJMS Medical Science Building modernization project; and

BE IT FINALLY RESOLVED that this Resolution shall take effect immediately.

Attachments: New Jersey Medical School Medical Science Building Renovations – Phase III
Project Summary
June 22, 2021 Board of Governors Resolution
December 17, 2019 Board of Governors Resolution

Board of Governors
Rutgers, The State University
of New Jersey
April 12, 2022



**PROPOSED RESOLUTION
APPROVING THE 2022 RUTGERS UNIVERSITY
EMERGENCY OPERATIONS PLAN**

WHEREAS, the Senate and General Assembly of the State of New Jersey has approved Public Law 2011, Chapter 214, that requires each institution of higher education to develop and coordinate an Emergency Operations Plan (EOP), and further requires that such plan be approved by the governing board of each institution; and

WHEREAS, the EOP requires Rutgers, The State University of New Jersey, to establish a baseline of preparedness for all potential emergencies, including pandemic, natural disasters, technological disasters, and national security crises, and to establish a viable capability of the University to perform essential functions during an emergency that disrupts normal operations; and

WHEREAS, University Public Safety, a unit of Institutional Planning and Operations at Rutgers, in consultation with other university departments and state and local emergency management authorities, as required by statute, updated the 2017 Rutgers University Emergency Operations Plan, which provides the framework for addressing emergencies at Rutgers University–New Brunswick (including Rutgers Biomedical and Health Sciences), Rutgers University–Newark, and Rutgers University–Camden—and is in compliance with the requirements of Public Law 2011, Chapter 214; and

WHEREAS, in accordance with P. L. 2011, c.214, the 2022 Rutgers University Emergency Operations Plan shall not be considered a government record as defined in Section 1 of P.L.1995, 11 c.23 (N.J.S.A. 47:1A-1.1) and shall not be available for public inspection, copying, or the purchase of copies; and

WHEREAS, the 2022 Rutgers University Emergency Operations Plan was reviewed and approved by University President Jonathan Holloway and Executive Vice President and Chief Operating Officer Antonio M. Calcado, who also is designated as the University’s Emergency Management Coordinator; and

WHEREAS, on March 23, 2022, the Committee on Finance and Facilities of the Board of Governors endorsed the 2022 Rutgers University Emergency Operations Plan and agreed to recommend approval by the Board of Governors.

NOW THEREFORE, BE IT RESOLVED that the Board of Governors of Rutgers, The State University of New Jersey, approves the 2022 Rutgers University Emergency Operations Plan.

Board of Governors
Rutgers, The State University
of New Jersey
April 12, 2022



**PROPOSED RESOLUTION
ADOPTING REVISIONS TO
UNIVERSITY POLICY 40.2.13: DONOR GIFT POLICY
TO ELIMINATE GIFT ACCEPTANCE FEES**

WHEREAS, the University Policy 40.2.13: Donor Gift Policy (“Gift Policy”), was last updated by the Executive Vice President – Chief Financial Officer and University Treasurer of Rutgers, The State University of New Jersey, on December 17, 2020; and

WHEREAS, the University enacted a Gift Acceptance Fee on October 1, 2006 as a mechanism to enhance and support the University’s fundraising efforts through the Rutgers University Foundation; and

WHEREAS, the Executive Vice President – Chief Financial Officer and University Treasurer and the Executive Vice President for Development and Alumni Engagement and President of the Rutgers University Foundation have concluded that it would be beneficial for the solicitation of major gifts for the University to revise University Policy 40.2.13 to eliminate the Gift Acceptance Fee, retroactive to January 1, 2022, whether donations are received through the University directly or through the Rutgers University Foundation, in order to preserve the full value of gifts for donors and recipient units within Rutgers; and

WHEREAS, on April 1, 2022, the Committee on Finance and Facilities of the Board of Governors reviewed the proposed revisions to University Policy 40.2.13 and agreed to recommend approval by the Board of Governors.

NOW, THEREFORE, BE IT RESOLVED that, upon the recommendation of the Committee on Finance and Facilities, the Board of Governors of Rutgers, The State University of New Jersey, approves the attached revisions to University Policy 40.2.13: Donor Gift Policy, with deletions shown in strikeout and additions underlined; and

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately.

Attachment: Proposed Revisions to University Policy 40.2.13

Board of Governors
Rutgers, The State University
of New Jersey
April 12, 2022



**PROPOSED RESOLUTION
REAPPOINTING KPMG LLP
AS THE UNIVERSITY'S EXTERNAL AUDITORS
AND ENGAGING KPMG TO PERFORM AUDIT SERVICES
FOR THE FISCAL YEAR ENDING JUNE 30, 2022**

WHEREAS, on March 29, 2022, the members of Rutgers, The State University of New Jersey's Board of Governors' Committee on Audit were provided with the KPMG LLP letter of engagement dated March 29, 2022 (attached); and

WHEREAS, this engagement letter describes the proposed scope and fee structure for KPMG's audit services to perform the following audits of Rutgers University: (i) the examination of the University's financial statements for the fiscal year ending June 30, 2022, (ii) audits in accordance with the provisions of the single audit policies for recipients of federal grants, state grants and state aid, more particularly Title 2 U.S. Code of Federal Regulations Part 200 ("Federal Uniform Guidance") and New Jersey OMB Circular 15-08, and (iii) for the fiscal year ending June 30, 2022, agreed upon procedures to evaluate Rutgers' compliance with the National Collegiate Athletic Association (NCAA) Bylaw 3.2.4.17 and the Division of Intercollegiate Athletics' internal control over financial reporting as well as Rutgers' compliance with the financial test of self-insurance under CFR Title 40, Part 280, Section 95(c)(5) of the United States Environmental Protection Agency in accordance with the applicable NCAA and EPA regulations; and

WHEREAS, this engagement letter describes the proposed scope and fee structure for KPMG to perform the following non-audit services for Rutgers University: (i) assisting management in preparing the financial statements and related notes in accordance with U.S. generally accepted accounting principles; and

WHEREAS, on March 29, 2022, the Committee on Audit met and discussed the proposed engagement letter and audit fees of KPMG as described in the aforementioned engagement letter, and the Committee agreed to accept the proposed scope and fee structure for their audit services as set forth in this letter; and

WHEREAS, the Committee members also agreed to authorize Ms. Heather Taylor, in her capacity as Chair of the Committee on Audit, and Mr. J. Michael Gower, Executive Vice President – Chief Financial Officer and University Treasurer, to sign the letter of engagement appointing KPMG as the University's external auditors and engaging KPMG to perform both audit and non-audit services for the fiscal year ending June 30, 2022 and recommended that the Board of Governors approve the engagement awards of KPMG as described above.

NOW, THEREFORE, BE IT RESOLVED that, upon the recommendation of the Committee on Audit, the Board of Governors of Rutgers, The State University of New Jersey, accepts KPMG's proposals as described above and in the attached engagement letters dated March 4, 2021 and approves KPMG's reappointment as the external audit firm to perform the examination of Rutgers University's financial statements, audits in accordance with Federal Uniform Guidance and New Jersey OMB Circular 15-08, and the agreed upon procedures for Rutgers' Intercollegiate Athletics Program and the United States Environmental Protection Agency's Letter for the fiscal year ending June 30, 2022; and

BE IT FURTHER RESOLVED that the Board of Governors authorizes Ms. Taylor and Mr. Gower to sign the letter of engagement appointing KPMG as the University's external auditors as described above and engaging KPMG to perform audit services and non-audit services for the fiscal year ending June 30, 2022.

Attachments: KPMG Engagement Letters Dated March 29, 2022

Board of Governors
Rutgers, The State University
of New Jersey
April 12, 2022

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