

CAMDEN BOARD OF DIRECTORS
Rutgers, The State University of New Jersey
June 4, 2014

A meeting of the Camden Board of Directors of Rutgers, The State University of New Jersey was held on Wednesday, June 4, 2014 at 10 a.m. in the Multipurpose Room of the Camden Campus Center, Camden, New Jersey. Mr. Gerald Harvey, Chair presided.

Present and constituting a quorum were DePetris, Harvey, Mortensen, Rears and Rivers.

Absent were Cruz-Perez and Redd.

Attending for the university administration were Fehrenbach, Motiwala, Pritchett and Roesener.

Attending via teleconference was Gower.

Attending as a guest was Phoebe A. Haddon, the Rutgers University-Camden Chancellor designate.

ANNOUNCEMENT PURSUANT TO CHAPTER 231, PUBLIC LAW 1975
(OPEN PUBLIC MEETINGS ACT)

Mr. Harvey called on Secretary Fehrenbach, who announced that pursuant to Public Law 1975, Chapter 231 (Open Public Meetings Act), public notice of this meeting was filed on May 29, 2014 with the Office of the Secretary of State of New Jersey and four newspapers, the Cherry Hill *Courier-Post*, the New Brunswick *Home News Tribune*, the Newark *Star-Ledger*, and the *Philadelphia Inquirer* (Cherry Hill). Public notice of the meeting was posted in the following University libraries: the Alexander Library, New Brunswick; the Dana Library, Newark; and the Robeson Library, Camden. In addition, notice of this meeting was posted on the Camden Board of Directors website, under Governing Boards.

CONFLICT OF INTEREST STATEMENT

Secretary Fehrenbach asked the board members if they had read the meeting agenda and supporting documents and if anyone had a possible conflict of interest to disclose. No conflicts were reported.

RESOLUTION TO CONDUCT CLOSED SESSION

Mr. Harvey called on Dudley Rivers, Jr. to present the resolution below to conduct closed session which was seconded at which point the board went into closed session at 10:10 a.m.

BE IT RESOLVED, that the Board meet in immediate closed session on this date, June 4, 2014, to discuss personnel matters regarding the salary of the new Chancellor of Rutgers University–Camden in accordance with Chapter 231, Public Law 1975, Section 7, Item b(8). Any necessary action is expected to be taken in the open session immediately following the closed session.

RESUMPTION OF OPEN SESSION

Mr. Harvey announced resumption of open session at 10:35 a.m.

APPROVAL OF MINUTES OF THE FEBRUARY 21, 2014 MEETING

Mr. Harvey called attention to the minutes of the meeting that were posted on the portal, asked if there are any additions or corrections to the minutes, and receiving none called for a motion which was seconded and the minutes were approved unanimously.

MATTERS PRESENTED BY THE CHAIR

PROPOSED RESOLUTION RATIFYING THE SALARY OF PHOEBE A. HADDON – RUTGERS UNIVERSITY-CAMDEN CHANCELLOR

WHEREAS, President Robert L. Barchi appointed a Search Committee, chaired by Dr. Todd Clear, Provost and Senior Vice Chancellor of Rutgers University–Newark, and including representatives of all campuses of Rutgers, to conduct a national search for suitable candidates for Chancellor of Rutgers University–Camden; and

WHEREAS, after an extensive search and upon the recommendations of the Search Committee, President Barchi, by letter dated April 14, 2014, appointed Phoebe A. Haddon to the position of Chancellor of Rutgers University–Camden effective July 1, 2014, with an annual base salary of \$325,000; and

WHEREAS, this appointment includes an additional incentive-based component that may equal up to 10% of the annual base salary, dependent upon Ms. Haddon’s performance against specific goals and targets set by the President at the beginning of each fiscal year, an annual deferred compensation plan equaling 20% of the annual base salary, subject to completion of five years of service with the University, and the full benefits package offered to all university administrators; and

WHEREAS, upon approval by the Board of Governors, Ms. Haddon will also hold the title of University Professor; and

WHEREAS, the Rutgers–Camden Board of Directors recognizes the need to fill the Rutgers–Camden Chancellor vacancy with a qualified and proven leader, and has reviewed Ms. Haddon’s credentials and the compensation package offered and concurs that the salary and benefits are an appropriate expenditure of university funds.

NOW, THEREFORE, BE IT RESOLVED that, upon the recommendation of President Robert L. Barchi, the Camden Board of Directors of Rutgers, The State University of New Jersey, ratifies the compensation package offered to Phoebe A. Haddon in her appointment as Chancellor of Rutgers University–Camden; and

BE IT FURTHER RESOLVED that the Camden Board of Directors looks forward to collaborating with Ms. Haddon so that the Camden Campus may reap the benefits of her academic and administrative expertise, as well as her commitment to community service.

Mr. Harvey moved the aforementioned resolution which was seconded, there was no discussion, and the board unanimously approved the resolution.

INTRODUCTION OF PHOEBE A. HADDON AS THE RUTGERS UNIVERSITY-CAMDEN CHANCELLOR DESIGNATE

Mr. Harvey asked Chancellor Pritchett to introduce the Chancellor designate Haddon to the group. Chancellor Pritchett began by saying that it was his honor and privilege to introduce his colleague and friend Phoebe Haddon. He proceeded to say that Phoebe comes to us from University of Maryland at Baltimore where she has been a dean of the law school for the past five years. He further said that Phoebe has been a regional leader having been at Temple University as a law professor for many years. Chancellor Pritchett continued citing Dr. Haddon’s involvement as a member of the Board of the William Penn Foundation and the Philadelphia Education Fund and closed his remarks with a comment that Dr. Haddon has wonderful qualifications to be a great Chancellor for Rutgers Camden and invited Dr. Haddon to say few words. Dr. Haddon thanked the board for ratifying the resolution concerning the personnel matter and assured that she

will work hard and make a positive impact. She further added that she engaged in the community not only while she was a faculty member at Temple for many years, she was also born and raised in New Jersey. She closed her remarks by pledging her commitment to the development of this community and the region and that access to education will be one of her top priorities and she would focus her energies towards making Rutgers-Camden one of the best research universities in the nation. Dr. Haddon thanked the board for the opportunity to speak and work together in the future.

REPORT FROM THE CAMDEN BOARD OF DIRECTORS REPRESENTATIVE ON THE FIRST ROWAN-RUTGERS BOARD OF GOVERNORS MEETING

Mr. Harvey noted that Mayor Redd and Bob Mortensen are the two representatives of the Rutgers Camden Board of Directors to the Joint Rowan-Rutgers Board of Governors, both of whom participated in the May 30th meeting of the board. After noting that Mayor Redd was at a memorial service this morning, Mr. Harvey invited Mr. Mortensen to give a report on the proceedings of the May 30th meeting. Mr. Mortensen began his remarks by sharing the legislative context for the establishment of a Joint Rowan-Rutgers Board of Governors. He further stated that Mayor Redd and he are also members of the executive committee. Mr. Mortensen then proceeded to review the highlights of the items that were covered at the meeting as follows: the first item was a resolution to lease space comprised of an office and six cubicles from Drexel University at 200 Federal Street in Camden called the waterfront technology center. Mr. Mortensen felt that while the space being leased was modern and rent was reasonable, it was not acquired through a formal bidding process; the second item was a resolution that Rowan University and Rutgers University establish a process of collaboration for instructional and research initiatives which is consistent with the spirit of the legislation; the third resolution was to confirm that Rowan University and Rutgers University would provide statutory funding to the Board for fiscal year 2014. Mr. Mortensen added that he received feedback from Rutgers that this matter has been discussed at length and President Barchi is comfortable in committing funds in the amount of \$2.5 million for fiscal year 2014; the fourth resolution pertained to ratification of the selection and appointment of a Chief Executive Officer. While Mr. Mortensen expressed some concern about the lack of adequate due diligence in this matter, he felt the individual that has been selected appears to be very qualified and has been highly recommended; the final item on the agenda concerning insurance to cover officers and directors as well as liabilities is being researched. Mr. Harvey asked if there were any questions and hearing none thanked Mr. Mortensen for his report. Next, Mr. Harvey thanked Chancellor Pritchett, on behalf of the Board members for actively engaging them in the strategic planning process for Rutgers-Camden. He then invited Chancellor Pritchett to proceed with his presentation of the strategic plan for Rutgers-Camden.

MATTERS PRESENTED BY THE CHANCELLOR-CAMDEN

Chancellor Pritchett opened his remarks by thanking board members for their involvement and input in the Rutgers-Camden strategic planning process. He then began by stating the strategic planning process for Rutgers-Camden started about eighteen months ago, a little before the process for the university began in early 2013. Chancellor Pritchett reviewed the five strategic directions for Rutgers-Camden and how they link with the key elements of the University's plan. The balance of his presentation dug deeper into each one of the strategic priority areas, identifying various initiatives and associated action plans in support of these strategic priorities. Chancellor Pritchett then outlined the next steps for the strategic planning to include a development of a well-written draft of the strategic planning document over the next couple of weeks to be shared with the incoming Chancellor and President Barchi for appropriate decisions and actions. He closed his remarks by asking the group if there were any questions or comments. Mr. Harvey commented that the lack of questions or comments are indicative of how well-informed Chancellor Pritchett has kept the directors throughout the entire process and that is very much appreciated. Mr. Harvey suggested that the minutes reflect our thanks and appreciation for the leadership and dedication of Wendell Pritchett during his term as Chancellor for Rutgers-Camden. At that time the fellow directors all responded enthusiastically and with a round of applause.

Mr. Harvey then spoke about the matter of housekeeping to remind everyone about the procedures for prospective speakers which were adopted at the last meeting. Accordingly, individuals interested in speaking at the meeting are required to notify the Office of the University Secretary in advance and speakers are limited to addressing items for action on the agenda.

ADJOURNMENT

The meeting was adjourned at approximately 11:15 a.m.

Respectfully submitted,

A handwritten signature in black ink that reads "Anu Motiwala". The signature is written in a cursive, flowing style.

Anu Motiwala
Office of the Secretary of the University